It is not improper to pay a legal assistant on a profit-sharing basis in lieu of a salary provided such plan does not circumvent another Disciplinary Rule. [DR:3-102. See for example DR:3-104 "Nonlegal Personnel"]

It is not improper to include on firm letterhead the name and titles of legal assistants, paralegals or office managers provided that it is perfectly clear that such persons are not lawyers and that such inclusion is not false, misleading or deceptive. [DR:2-102(A)]

Committee Opinion
January 29, 1986