

VIRGINIA:

BEFORE THE VIRGINIA STATE BAR DISCIPLINARY BOARD

**IN THE MATTER OF
GLENN CAMERON ALEXANDER**

VSB DOCKET NO.: 17-042-108212

**AGREED DISPOSITION MEMORANDUM ORDER
PUBLIC REPRIMAND WITHOUT TERMS**

On Tuesday, August 20, 2019, this matter was heard by the Virginia State Bar Disciplinary Board upon the joint request of the parties for the Board to accept the Agreed Disposition signed by the parties and offered to the Board as provided by Part Six, § IV, ¶ 13-6 H of the Rules of the Supreme Court of Virginia. The panel consisted of Michael A. Beverly, Chair, Brendan K. Feeley, Bretta M. Lewis, Sandra M. Rohrstaff, and Stephen A. Wannall, Lay Member. The Virginia State Bar was represented by Kathleen M. Uston, Assistant Bar Counsel. Glenn Cameron Alexander was present and was represented by counsel, Leslie Ann Takacs Haley. The Chair polled the members of the Board as to whether any of them were aware of any personal or financial interest or bias which would preclude any of them from fairly hearing the matter to which each member responded in the negative. Court Reporter, Jennifer L. Hairfield, Chandler and Halasz, P.O. Box 9349, Richmond, Virginia 23227, telephone (804) 730-1222, after being duly sworn, reported the hearing and transcribed the proceedings.

WHEREFORE, upon consideration of the Agreed Disposition, the Certification, Respondent's Answer, Respondent's Amended Answer, Respondent's Disciplinary Record, the arguments of the parties, and after due deliberation,

It is **ORDERED** that the Disciplinary Board accepts the Agreed Disposition and the Respondent shall receive a Public Reprimand without Terms, as set forth in the Agreed Disposition, which is attached and incorporated in this Memorandum Order.

It is further **ORDERED** that the sanction is effective August 20, 2019.

The Clerk of the Disciplinary System shall assess costs pursuant to ¶ 13-9 E. of the Rules.

It is further **ORDERED** that an attested copy of this Order be mailed to the Respondent by certified mail, return receipt requested, at his last address of record with the Virginia State Bar at 657 Aaron Mountain Road, Castleton, VA 22716, and a copy to Leslie Ann Takacs Haley, Respondent's counsel at Park Haley LLP, 1011 East Main Street, Suite 300, Richmond, VA 23219-3537, and a copy hand-delivered to Kathleen M. Uston, Assistant Bar Counsel, Virginia State Bar, Suite 700, 1111 E. Main Street, Richmond, VA 23219.

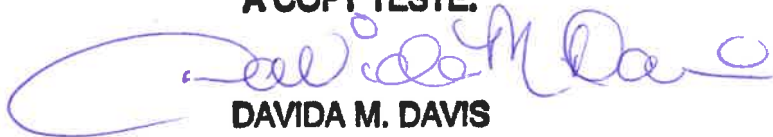
Enter this Order this 20th day of August, 2019.

VIRGINIA STATE BAR DISCIPLINARY BOARD

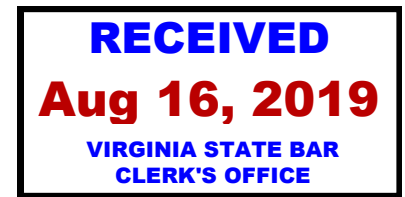


Michael A. Beverly
1st Vice Chair

A COPY TESTE:



DAVIDA M. DAVIS
CLERK OF THE DISCIPLINARY SYSTEM



VIRGINIA:

BEFORE THE DISCIPLINARY BOARD
OF THE VIRGINIA STATE BAR

IN THE MATTER OF
GLENN CAMERON ALEXANDER

VS B Docket No. 17-042-108212

AGREED DISPOSITION
(PUBLIC REPRIMAND WITHOUT TERMS)

Pursuant to the Rules of the Supreme Court of Virginia, Part 6, Section IV, Paragraph 13-6.H, the Virginia State Bar, by Kathleen Maureen Uston, Assistant Bar Counsel and Glenn Cameron Alexander, Respondent, and Leslie Ann Takacs Haley, Respondent's counsel, hereby enter into the following Agreed Disposition arising out of the referenced matter.

I. STIPULATIONS OF FACT

1. At all times relevant hereto, Respondent has been an attorney licensed to practice law in the Commonwealth of Virginia. At varying times detailed below, including from March 12, 2014 to the present, Respondent's license to practice was not in good standing due to his failure to pay his bar dues and/or complete his annual MCLE requirements. Respondent's license to practice law in Virginia is presently not in good standing due to his failure to meet his annual MCLE obligation.
2. Respondent was licensed to practice law in the Commonwealth of Virginia in October 1988. He began employment with the United States Department of Justice ("DOJ") in 1997 where he remained until his resignation from DOJ on February 19, 2016. During his tenure with DOJ, Respondent was a trial attorney initially assigned to the Narcotics and Dangerous Drug Section of the Criminal Division.
3. The duties of a DOJ trial attorney require an active license to practice law in at least one state or territory of the United States, the District of Columbia, or the Commonwealth of Puerto Rico. Accordingly, as a condition of employment, all DOJ trial attorneys must have an active license to practice. In addition, all DOJ attorneys must certify annually that their license to practice law in the jurisdiction in which they are licensed is in good standing.
4. From 1998 through to the present time, Respondent allowed his license to practice law in Virginia to be suspended ten (10) times for failing to pay dues and/or failing to complete required hours of MCLE. During the period of each

suspension, Respondent remained employed by DOJ as a trial attorney. Respondent did not inform his supervisors or anyone else at DOJ of these suspensions.

5. Specifically, Respondent permitted his license to lapse as follows:
 - a. October 13-November 20, 1998 (failure to complete MCLE)
 - b. March 19-April 24, 2003 (failure to complete MCLE)
 - c. October 12, 2004-February 2, 2005 (failure to pay annual dues)
 - d. October 11-November 6, 2006 (failure to pay annual dues)
 - e. March 19-24, 2008 (failure to complete MCLE)
 - f. October 1-23, 2008 (failure to pay annual dues)
 - g. April 3-23, 2013 (failure to complete MCLE)
 - h. March 12, 2014-present (failure to complete MCLE)
 - i. October 15, 2014 (failure to pay annual dues)
 - j. October 14, 2015 (failure to pay annual dues)
6. Respondent's license to practice law in Virginia has now been suspended for nearly five (5) years.
7. As noted above, Respondent was required to certify to DOJ on an annual basis that his license to practice law was in good standing. Respondent submitted the required written certifications until 2013, noting that his only licensure was in Virginia. He submitted no such certifications for the years 2014 or 2015.
8. A review of the written certifications submitted by Respondent show that each time Respondent signed these certifications his license was, in fact, in good standing in Virginia since he had rectified the underlying deficiency and had his license reinstated.
9. By letter dated January 27, 2018, sent to Respondent's address of record with the Virginia State Bar, Respondent was notified of the complaint in this matter. The complaint alleged that Respondent had committed intentional professional misconduct by knowingly failing to timely pay his bar dues and complete his MCLE requirements, and by practicing law when he knew he was not an active member in good standing in Virginia which violated the rules concerning the unauthorized practice of law. No response to that complaint was received, however, and this letter was not returned to the VSB.
10. By email dated February 16, 2018, Respondent was contacted and asked to update his address of record with the VSB. Respondent did not respond to this email. By letter dated February 21, 2018, another copy of the complaint in this matter and cover letter from the undersigned was sent to an alternative address for Respondent obtained through additional investigation. Respondent did not respond to this letter, and it was not returned to the VSB. Despite his obligation

to do so pursuant to Rule of Professional Conduct 8.1(c), Respondent failed to timely provide a written or any other response to the complaint in this case.

11. The VSB took additional investigative steps to attempt to locate Respondent and on May 31, 2018, Investigator McCall left a voicemail message on an alternative telephone number associated with Respondent. This prompted a return call from Respondent on June 11, 2018. At that time, Respondent informed Investigator McCall that he had received all of the mail sent to him by the VSB and that he had also received notice in May 2018, that this matter had been certified to the Disciplinary Board. Respondent declined to respond to any further questions from Investigator McCall without his attorney present.
12. By letter dated August 31, 2018, counsel for Respondent, Leslie A. Haley, Esquire, submitted a written response to the complaint in this case. On August 14, 2019, Ms. Haley filed an Amended Answer.
13. On November 20, 2018, Respondent was interviewed in person by Investigator McCall with Ms. Haley present. During this interview, Respondent stated that he believed that he had “waived” into the bar of Puerto Rico prior to his first suspension and that, as a result, at no time was he practicing law without a valid license.
14. Respondent subsequently determined that he was admitted to practice by the United States District Court for the District of Puerto Rico and on August 14, 2019, submitted a Certificate in Good Standing from that court along with this Amended Answer. Respondent admits that he believed that when he was waived into the Federal Court in Puerto Rico that he was waived in as a member of the Puerto Rico bar and that was explained as such to him at that time. Local Rule 83(A) of the United States District Court for the District of Puerto Rico requires an underlying state licensure in order for an attorney to be licensed to practice before that court.
15. The VSB contacted officials in Puerto Rico who did not have a record of Respondent having waived into the bar of Puerto Rico.
16. Respondent explained that his many suspensions were the result of extensive travel and the attendant difficulties that caused with attending CLE courses, and also resulted from health issues he experienced during some of the relevant time period including a hospitalization for ulcerative colitis.
17. Respondent also stated that during much of his tenure abroad, he was working for the embassies of East Timor and Bangladesh training law enforcement personnel, and was not engaged in the practice of law.

18. Respondent is taking steps to restore his license to practice and has of this date paid all past due bar dues. He is currently working on completing his MCLE requirements.
19. Respondent has been licensed to practice law in the Commonwealth of Virginia since 1988 and has no prior disciplinary record.

II. NATURE OF MISCONDUCT

Such conduct by the Respondent constitutes misconduct in violation of the following provisions of the Rules of Professional Conduct:

RULE 8.1 Bar Admission And Disciplinary Matters

An applicant for admission to the bar, or a lawyer already admitted to the bar, in connection with a bar admission application, any certification required to be filed as a condition of maintaining or renewing a license to practice law, or in connection with a disciplinary matter, shall not:

(c) fail to respond to a lawful demand for information from an admissions or disciplinary authority, except that this Rule does not require disclosure of information otherwise protected by Rule 1.6[.]

III. PROPOSED DISPOSITION

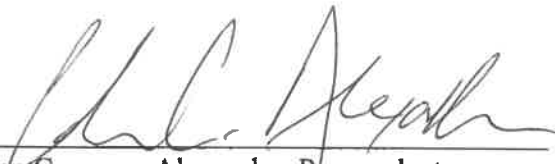
Accordingly, Assistant Bar Counsel and the Respondent tender to the Disciplinary Board for its approval the agreed disposition of a Public Reprimand without Terms as representing an appropriate sanction if this matter were to be heard through an evidentiary hearing by a panel of the Disciplinary Board.

If the Agreed Disposition is approved, the Clerk of the Disciplinary System shall assess costs pursuant to ¶ 13-9.E of the Rules.

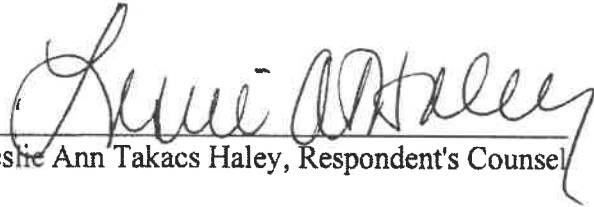
THE VIRGINIA STATE BAR

By: 

Kathleen Maureen Uston,
Assistant Bar Counsel



Glenn Cameron Alexander, Respondent



Leslie Ann Takacs Haley, Respondent's Counsel