

REPORT OF THE EXECUTIVE DIRECTOR/  
CHIEF OPERATING OFFICER

The membership of the Virginia State Bar continued its steady growth in the fiscal year ending June 30, 2001. Total "in good standing" membership increased to 34,088, an increase of 973 members, or 2.94%, over the previous year.

	2000-2001	1999-2000
Active	23,212	22,720
Associate	8,536	8,181
Judicial	937	897
Retired	<u>1,403</u>	<u>1,317</u>
	<b>34,088</b>	<b>33,115</b>

**Election of Officers and Council Members**

Michael A. Glasser of Norfolk became president of the Virginia State Bar at its annual meeting on June 15, 2001. He was sworn in by Chief Justice Harry L. Carrico of the Virginia Supreme Court. Bernard J. DiMuro of Alexandria prevailed over William D. Cremens of Fairfax in a spirited election for president-elect for the 2001-2002 bar year.

Joseph A. Condo, of Vienna, completed his year as president. Early in his term, he appointed two study groups to examine public access to the bar's disciplinary system and ways in which the bar could assist in increasing access to the profession by members of racial and ethnic minority groups. The task force studying public access to the disciplinary system recommended that the Virginia Supreme Court Rules be amended to open district committee hearings to the public, define those instances in which private discipline may be appropriate, and limit the number of private disciplines a lawyer may receive within a given period of time. Rule changes, which would implement these concepts, were crafted by the Standing Committee on Lawyer Discipline and approved by council at its June 2001 meeting in Virginia Beach. The proposed rule changes have been submitted to the Virginia Supreme Court for its consideration.

The Millennium Diversity Initiative planning committee met several times during the year and has recommended a number of programs at the high school, college, law school and post J.D. levels designed to bring opportunities in law to the attention of members of racial and ethnic minority groups and to enhance the prospects for the members of such groups to enter the legal profession and achieve success. A bar examination tutorial program for minority graduates of the University of Richmond School of Law has already been expanded with the assistance of the committee, and a §501(c)(3) corporation is being established to raise funds and implement other recommendations of the committee.

During the year, the pilot programs on professionalism conducted over the last two years for beginning students at various Virginia law schools was regularized and funded, and these programs will be presented regularly each year at all of the Virginia law schools under the joint auspices of the Standing Committee on Professionalism and the Section on Education of Lawyers in Virginia. Bar Leadership Institutes for local bar leaders were successfully conducted in both Richmond and Roanoke under the sponsorship of the Conference of Local Bar Associations.

David P. Bobzien was elected to the 2001-2002 executive committee, replacing Bernard J. DiMuro, who will serve as *ex officio* on the committee as president-elect. Jeanne P. Dahnk, Susan M. Pesner, Virginia W. Powell, Mary Lynn Tate and T. L. Twitty were reelected to one-year terms.

The following new members were elected to the VSB council for three-year terms beginning July 1, 2001:

Stephen G. Test	2nd Judicial Circuit
Robert C. Barclay, IV	3rd Judicial Circuit
James O. Broccoletti	4th Judicial Circuit
Richard E. Railey, Jr.	5th Judicial Circuit
J. Page Williams	16th Judicial Circuit
Jennifer Ann Brust	17th Judicial Circuit
Manual A. Capsalis	17th Judicial Circuit
Arlene T. Starace	19th Judicial Circuit
Jon D. Huddleston	20th Judicial Circuit
David A. Furrow	22nd Judicial Circuit
John P. Fishwick, Jr.	23rd Judicial Circuit

REPORT OF THE EXECUTIVE DIRECTOR/  
CHIEF OPERATING OFFICER

Gary M. Coates	24th Judicial Circuit
Edwin C. Stone	27th Judicial Circuit
Thomas R. Scott, Jr.	29th Judicial Circuit

The following incumbents were reelected to council for three-year terms:

Charles M. Lollar	4th Judicial Circuit
John E. Holleran	13th Judicial Circuit
James W. Korman	17th Judicial Circuit
William L. Schmidt	19th Judicial Circuit
Craig D. Johnston	31st Judicial Circuit

Gail S. Marshall, Jon C. Poulson and Alda L. White were reappointed to three-year terms as council members at large. Aubrey J. Rosser, Jr. of Altavista became president of the Conference of Local Bar Associations and O'Kelly D. McWilliams, IV of Fairfax became president of the Young Lawyers Conference. They will both serve as *ex officio* members of Council in that capacity, and Mr. McWilliams will also serve as an *ex officio* member of the 2001-2002 executive committee.

### **Bar Operations and Staff**

System requirements were refined for a rewrite of the core components of the bar's software programs, and an RFP was published seeking a vendor to do the necessary programming, conversion and training in order to implement the requirements. Unlike last year, when the bar published an earlier version of the RFP and received only two responses, neither of which was acceptable, this year the slowing economy and the accompanying fall-off for work in technology firms resulted in 28 proposals. These are being evaluated as the year ends, and we expect to award a contract by late summer or early fall.

Even though the bar continued to experience some staff turnover during the year, most notably the departure last fall of our long-time clerk of the disciplinary system, Patricia Rios, all positions were filled at the end of the bar year. There were no changes among the bar's senior staff during the year. Barbara Lanier, after serving fourteen years as director of the bar's MCLE department, became clerk of the disciplinary system. Another senior member of the MCLE department staff, Gale Cartwright, was promoted to director of that department.

The bar's Web site continued to be enhanced during 2000-2001, with much more information available to the public and additional interactivity provided for bar members. Public hearing dockets and summaries of public disciplinary orders, for example, can now be accessed through the site, and members of the public can also determine if a lawyer has reported on his or her dues statements that they do not have malpractice insurance. We expect the Web site to continue to become more functional and useful in the future to both the public and members of the bar.