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Crossword answers.

A	H	A	B	S	C	A	T	M	O	T	T	O			
N	O	I	R	N	A	M	E	E	T	H	O	S			
D	O	D	O	O	P	I	E	A	R	E	N	A			
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L	A	D	E	D			S	E	A	M		R	A	N	T

## POSITIONS AVAILABLE

### LEGAL SERVICES EXECUTIVE DIRECTOR:

Rappahannock Legal Services, Inc. (RLS) seeks a new executive director to succeed William L. Botts III, who after 26 years is retiring from that position on January 1, 2011. RLS is an unrestricted Virginia legal services program established in 1973 with offices currently in Fredericksburg, Culpeper, and Tappahannock. RLS has been rated as an "exceptional" program by its funders. It provides community-based field services to 16 counties and the City of Fredericksburg in the Rappahannock River watershed stretching from the Blue Ridge Mountains to the Chesapeake Bay. Its staff of 17, including eight lawyers, with pro bono assistance, handles approximately 3,250 cases a year. The current RLS annual budget is \$949,022, supported by revenue derived from 43 sources. RLS represents eligible clients in a variety of civil disputes, with a focus in the areas of family, domestic violence, housing,

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### For confidential toll-free consultation

available to all Virginia attorneys on questions related to legal malpractice avoidance, claims repair, professional liability insurance issues, and law office management, call the VSB's risk manager, McLean lawyer John J. Brandt, at

**1-800-215-7854.**