

DOCKET CALL NEWSLETTER

Vol. 16, No. 5 • Fall 1999 • Editor: Michelle M. Jones

Young
Lawyers
Conference



Virginia State Bar

50 Tips for what now? new lawyers

by Emily L. Sisler

Law school is over, the bar exam is over, your last summer vacation (for a while) is over and the reality of practicing law has set in. Now you, the young associate, are in a new place, with a new desk and a new collection of unfamiliar faces. The assignments are rolling in and you now live in the world of the billable hour. While every lawyer over time must develop his or her own style of practicing, the tips provided below may help you as you begin your career.

1. Your Reputation Precedes You. All lawyers encounter an uncivil lawyer at least one time in their careers. When it happens to you, you will remember that lawyer, you will remember what was said and you will tell someone about what happened. Even if you practice in a large jurisdic-

tion where you might not encounter that same lawyer again for some time, it is likely that individual has left a trace of his or her poor conduct on a judge, a jury, a bailiff or a clerk. And at least one person in each of those groups is likely to tell someone about the lawyer's rude conduct.

Decide early in your career that you will not contribute to the pool of uncivil conduct exhibited by some practicing lawyers. We should treat each other with more respect and we should be mindful of the impact a poor show has on the many persons who observe or who must participate in our legal system. When your legal career is over, you will be remembered not for your victories and your losses, but for how you played the game.

2. Find a Reliable Mentor. Ideally a reliable mentor is a colleague in your firm who has been practicing for some time, whose personality and work style agree with yours, and who has sufficient time to act as a mentor. This person should also be someone with whom you feel comfortable enough to discuss gripes about work and about life as an associate in your firm. A good mentor will monitor your work, your adjustment to your new position and, if necessary, run interference for you if a sticky situation develops.

While mentoring seems more difficult these days as billing pressures remain on the rise, working with a reliable mentor early on will set a tone for how you learn to practice law that can reward you richly as your career develops. Do not be afraid to ask someone to mentor you because you fear they are too busy and do not be afraid to seek a new mentor if your original choice does not work out. Knowing you have a mentor on your side will alleviate many of the pressures associated with starting a new job and allow you to focus more squarely on learning how to practice law.

3. Be Kind to Staff Members and Court Personnel. Every lawyer will tell you this and every lawyer should practice this kindness. Experienced staff members and court personnel almost certainly know at least as much if not more than you do about the how-tos of practicing law. Listen to them and learn from them. A good secretary can ensure that your day runs flawlessly and an appreciated clerk can help you file a brief even as the clock is tolling the end of the day. Staff members and court personnel contribute significantly to the end product for which lawyers take the credit. Be sure to remember their contributions by treating with kindness and with respect all of those persons who help you do your job.

— Continued on Page 7

by J. Tracy Walker, IV



This issue of the Docket Call traditionally focuses on membership, and its publication is designed to coincide with the fall Admission and Orientation Ceremony held in Richmond on November 1, 1999. With that in mind, congratulations to each of you who recently passed the bar examination, welcome to the Virginia State Bar, and welcome to the Young Lawyers Conference.

The Young Lawyers Conference membership consists of all Virginia State Bar members under age 36, and those who have been admitted to their first bar for 3 years or less. Membership is automatic and there are no dues other than your Virginia State Bar dues. The YLC, formed in 1973, serves as a vehicle for younger members of the State Bar to influence the activities of the State Bar and to assist the State Bar in improving the legal system in Virginia and improving the delivery of legal services to the public, for whose benefit the profession exists.

The YLC has two principal goals: service to the Bar and service to the public. To meet these goals, the YLC has formed numerous committees and has developed a wide variety of programs and activities. A detailed description of the YLC's many programs and activities can be found at our new YLC web-

page (thanks to Julie McClellan, her colleagues at LandAmerica, Nelson Teague and others who created an outstanding webpage for the YLC). They include, to name

just a few, the Virginia Domestic Violence Safety Project, the Admission and Orientation Ceremony and First Day in Practice Seminar, No Bills Night, Community Law Week, the Minority Pre-law Conference, Annual Meeting activities, a regional mock trial competition, and a variety of CLEs and substantive programming

focused on a young lawyer audience. The YLC Emergency Legal Services Response Plan, a joint project with the VBA Young Lawyers Division, was developed to provide no-cost legal services, on short notice, to victims of natural disasters. The Emergency Legal Services Committee, chaired by Shawn Copeland, maintains the program in a state of readiness and continually trains new volunteers in the delivery of emergency legal services.

The Emergency Legal Services Response Plan was activated in early September to assist victims of the tornadoes that touched down in Hampton during the waning days of Hurricane Dennis. Under the leadership of Shawn Copeland and his VBA counterpart, Steve Otero, young lawyers were present at a Disaster Recovery Center established at the National Guard Armory to assist the Federal Emergency Management Agency and the Virginia Department of Emergency Services. Legal advice, much of it concerning landlord/tenant issues for individuals whose apartments were heavily damaged by the tornadoes, was dispensed to a number of tornado victims. In addition, a special hotline for disaster victims was established through the Virginia Lawyer Referral Service, and young lawyers with emergency legal services training responded to inquiries made over the hotline.

As I write this letter, the Emergency Legal Services Response Plan has been activated again to assist victims of the floods caused by Hurricane Floyd. Over fifty volunteers have signed up to offer assistance at Disaster Recovery Centers and on legal assistance hotlines. Although the Response Plan has been activated only on rare occasion since its inception, the continued hard work of the Committee is well evidenced by the smooth and timely activation of the program in response to Hurricanes Dennis and Floyd. Thank you to Shawn, Steve and the many young lawyers who have volunteered their time and services to those in need.

“As I write this letter, the Emergency Legal Services Response Plan has been activated again to assist victims of the floods caused by Hurricane Floyd.”



Bench-Bar Dinner celebrates women and minorities in the profession

by Bonnie Ashley

The Sixth Annual Celebration of Women and Minorities in the Profession Bench-Bar dinner was held on Sunday, September 19, 1999, at the University of Virginia Rotunda in Charlottesville. The dinner featured keynote speaker, Martha W. Barnett, Esquire, President-Elect of the American Bar Association. Attendees also heard from J. Tracy Walker, IV, President of the VSB Young Lawyers Conference, and W. Scott Street, III, President of the Virginia state Bar. Jennifer A. Short, Co-Chair of the Committee on Women and Minorities in the Profession, oversaw the event and introduced the keynote speaker.

The program also honored the following newly appointed female and minority members of the Virginia judiciary: the Honorable Rufus A. Banks, Jr. of the Chesapeake Juvenile and Domestic Relations District Court, the Honorable Catherine C. Hammond of the Henrico County Circuit Court, the Honorable Gary A. Hicks of the Henrico County Circuit Court, the Honorable Gerald Bruce Lee of the U.S. District Court for the Eastern District of Virginia, the Honorable Ann

Martha W. Barnett, President-Elect of the American Bar Association, was the featured speaker at the Sixth Annual Women & Minorities in the Legal Profession Bench-Bar Dinner.

— Continued on Page 6

Unfortunately, the YLC Leadership Conference scheduled for September 17-18 in Richmond was cancelled as a result of Hurricane Floyd. The Sixth Annual Celebration of Women and Minorities in the Legal Profession Bench/Bar Dinner took place as planned on September 19 in Charlottesville. The Dinner, in the Dome Room of the Rotunda, was an outstanding success. Martha Barnett, president-elect of the ABA, provided insightful and thought-provoking comments and challenged us to continue to support and encourage diversity in the Bar, on the Bench and in the workplace. Thank you to Jennifer Short and others on the Women and Minorities in the Legal Profession Committee for this wonderful evening.

On October 28, 1999, the VSB Executive Committee will recommend to Bar Council that Bar dues be raised to \$250. This dues increase is necessary to permit the VSB to continue to discharge its obligations to the public and to the lawyers of Virginia. In particular, the dues increase is necessary to eliminate reserve spending, to maintain the Bar's reserve at an appropriate level, to hire new employees for the Professional Regulation Department, which is severely understaffed, and to fund a much needed computer system for the Bar. While the dues increase is substantial, our Bar dues in Virginia are moderate in comparison to other states. If you wish to be heard on this important issue, now is the time.

On a related note, the results of the VSB Budget and Finance Committee Survey were announced at the September Executive Committee meeting. Unfortunately, only two hundred ninety-nine lawyers, approximately 1% of the VSB membership, responded to the survey. The results for the Young Lawyers Conference, while favorable overall, included a number of negative responses. The YLC Long Range Planning Committee will carefully consider the survey results as it assesses the propriety of the Conference's programs and activities. It is important that the Conference carefully adhere to its stated objectives and respond to the input of its members. To that end, your input would be appreciated by Tracy Giles, chair of the Long Range Planning Committee.

American Bar Association recognizes YLC for outstanding achievement

by *Eric R. Thiessen*

At the American Bar Association's Annual Meeting in Atlanta this summer, the Virginia State Bar Young Lawyers Conference continued its successful track record and won awards in four different categories—Minority Projects, Service to the Public, Service to the Bar, and Newsletters—and took second place overall for its activities and contributions to the community and bar. Each year young lawyer

groups from around the United States compete for recognition at the ABA Annual Meeting.

The YLC took first place in the "Minority Projects" category for Board Match, a program which introduces young minority and women lawyers to charitable and nonprofit groups seeking individuals to serve on the groups' boards. The concept began in 1996 in Northern Virginia, and has been

implemented successfully in other parts of the state.

In the "Service to the Bar" category, the YLC won first place for its work on the Model Rules Conversion Project. The YLC assisted the VSB's Office of Bar Counsel in reviewing all of the previous Legal Ethic Opinions ("LEOs") in light of the Virginia Supreme Court's replacement of the Code of Professional Responsibility with a modified version of the ABA Model Rules. As the ABA recognized, this was a time-consuming and labor-intensive process and involved the coordinated effort of many volunteers statewide. In the "Service to the Public" category, the YLC won second place for its initiation of the Domestic Violence Safety Project. The Domestic Violence Safety Project is aimed at educating victims and survivors how to protect themselves, and educating lawyers about how to assist these individuals.

Finally, this publication received an award for the second year in a row for its content in keeping Virginia's young lawyers informed about the YLC's activities. *Docket Call* received the second place award in its category.

Congratulations to all who worked on these programs! In the 1999-2000 year, the YLC will continue all of the special programs which received recognition at the 1999 ABA Annual Meeting. All VSB-YLC members are encouraged to become involved in one of these or other YLC activities. There are programs to suit all interests—a good source of information about them is the VSB-YLC website. With an active schedule of programs lined up, the YLC should make a strong showing at the ABA Annual Meeting again next year.

No Bills Night to be held in November

by *Suzanne Garwood*

In accordance with tradition, the Young Lawyers Conference of the Virginia State Bar will again sponsor a No Bills Night this November. Historically, No Bills Night is held twice a year – once in the spring and once in the fall. This event gives people across the state an opportunity to discuss legal issues on the telephone with an attorney free of charge.

With a view toward making this event available to as many Virginia communities as possible, the YLC has divided the Commonwealth into twelve regions, and each of the twelve regions will be hosting its own No Bills Night. Typically the program will recruit the services of about one hundred volunteer attorneys; however, last year one region alone had over twenty attorneys on-hand to answer questions and discuss legal issues. Although the volunteer attorneys cannot provide individuals with legal advice, they are able to give guidance and, in most cases, direct people to agencies or other organizations that are in a position to provide relief.

No Bills Night is an opportunity for YLC lawyers to become active members of their community. The twelve regions that will be hosting No Bills Night this year are: Abingdon, Charlottesville, Danville, Fredericksburg, Lexington/Staunton, Lynchburg, Martinsville, Northern Virginia, Richmond, Roanoke, Tidewater and Winchester. To find out the name of your Regional Chair or to learn more about No Bills Night, please contact the statewide coordinator Jason Moyers at (540) 983-9338.





LEGAL ETHICS CORNER

Y O U
M A K E
T H E
C A L L

Q *Lawyer Greene Horne represents Abba Queen in a civil action against Sue Mi, arising out of injuries Queen sustained while dancing at Mi's club. Mi's lawyer inadvertently sends a facsimile message to Horne's office detailing confidences and trial strategy. Horne's office recognizes from the first paragraph of the transmission that the message contains work product and confidential information. Gleefully, Horne tells you of his good fortune on his way to pick up the fax. Looking up from a letter you are about to send to your own client, you wonder aloud whether Horne can ethically read the faxed materials?*

A While it is probably fair to say that Queen would not appreciate learning that Horne elected to ignore information that may impact her claim, a lawyer's duty to zealously represent a client, DR 7-101, is not absolute. DR 7-101(B)(2) permits a lawyer to withdraw if a client insists that the lawyer participate in conduct that is "repugnant or imprudent," and DR 7-102(A)(8) prohibits a lawyer from committing a deliberately wrongful act or engaging in conduct involving dishonesty, fraud or deceit that reflects adversely on the lawyers' fitness to practice law. Simply stated, "While lawyers have an obligation to vigorously advocate the positions of their clients, this does not include the obligation to take advantage of a clerical mistake in opposing counsel's office where something so important as the attorney-client privilege is involved." *Resolution Trust Corp. v. First of America Bank*, 868 F.Supp, 217, 220 (W.D. Mich. 1994).

In Legal Ethics Opinion 1702, the Virginia State Bar Standing Committee on Legal Ethics concluded that the attorney may not use information contained in the misdirected fax for the client's benefit and that "it is not ethically permissible for a lawyer to keep and use documents inadvertently transmitted to him by opposing counsel." The Committee concluded that ABA Formal Opinion 92-368 correctly states an attorney's ethical duties:

A lawyer who receives materials that on their face appear to be subject to the attorney-client privilege or otherwise confidential, under circumstances where it is clear they were not intended for the receiving lawyer, should

refrain from examining the materials, notify the sending lawyer and abide the instructions of the lawyer who sent them.

Q *After informing Horne of the same, he tells you: "Hey, if it's legal, it's ethical, right?"*

A The rules of evidence do not displace the ethical standards governing lawyers. See L.E.O. 1702. As the Supreme Court held in *Gunter v. Virginia State Bar*, 238 Va. 617, 621, 385 S.E.2d 597, 600 (1989):

The lowest common denominator, binding lawyers and laymen alike, is the statute and the common law. A higher standard is imposed on lawyers by the Code of Professional Responsibility, . . . [W]e emphasize that more is required of lawyers than mere compliance with the minimum requirements of that standard. The traditions of professionalism at the bar embody a level of fairness, candor, and courtesy higher than the minimum requirements of the Code of Professional Responsibility.

Q *Realizing the error of his ways, Horne then asks "What can I do? I am just one lawyer."*

A The Professionalism Committee of the Virginia State Bar Young Lawyers Conference currently has openings for Committee Members and Regional Coordinators throughout the Commonwealth to develop programming and address issues concerning lawyer professionalism, discipline and ethics. For more information please contact:

Jeff Geiger, Chair
Sands Anderson Marks & Miller
P.O. Box 1998
Richmond, Virginia 23218-1998
(804) 783-7248
(804) 783-7291 (facsimile)
JGeiger@SandsAnderson.com

Surf's up!

by Catherine Steffen

One of the best sources of information about the YLC is now on the web. The Young Lawyers Conference web site, which debuted in September, is filled with information valuable to Virginia Lawyers both young and old.

Tim Diehl of LandAmerica Financial Group, Inc. graciously donated time and technical expertise to assist former YLC President Julie McClellan with the construction and design of a web site that is informative, comprehensive and useful to lawyers around the Commonwealth.

The project was inspired by Julie McClellan's recognition of the need to expand communication with the members of the YLC and raise the Bar's awareness of the YLC's role in the Virginia State Bar.

Designing a web site involves more than just collecting copious amounts of information to post on the internet; it takes ingenuity and the perseverance of creative people. Surfing through the site, you will find not only information about the Board of Governors of the YLC, but information about volunteer opportunities including the Domestic Violence Safety Project, Emergency Legal Services and many other community outreach projects. With every click, the breadth of the YLC's involvement throughout the Commonwealth evidences the strong commitment of Virginia's young lawyers.

The YLC web page also provides a host of information to assist young lawyers in their practice. There are links to the Virginia Courts, the Governor's office, the Attorney General, *Virginia Lawyers Weekly* and The Young Lawyers Division of the American and Virginia Bar Associations.

Even the *Docket Call* newsletter is now part of the internet publication age. One can quickly find the name of committee members, chairs and board liaisons that coordinate the various YLC events throughout the year. If you are uncertain when the next YLC event is,



Bench-Bar dinner —

Continued from Page 3

Hunter Simpson of the Fredericksburg Circuit Court, and the Honorable Susan L. Whitlock of the Louisa Combined Court.

This annual event, which has been recognized by the ABA, offers an opportunity to celebrate the accomplishments of women and minorities in the legal profession while allowing interaction among young lawyers, senior bar members and the judiciary. Anyone interested in assisting with this program, or in serving on the Committee on Women and Minorities in the Profession, may contact Jennifer Short at (703) 645-8685.



While all young lawyers were invited to the dinner, the newly appointed female and minority members of the Virginia judiciary were the honored guests. All attendees enjoyed dinner and speeches in the Rotunda at the University of Virginia.

check the web site calendar of events for the next planned activity. We hope to see you there.

As the web site develops, Nelson Teague, James Creekmore, Steven Millsap and the Publications and Technology Committee will update the site, keeping it full of the latest activities and information. If you have technical expertise or would like to be involved with the site, please contact Steve Millsap at (804) 783-1100 or smillsap@wrightrobinson.com

The YLC web page can be accessed through the Virginia State Bar web site at www.vsb.org. The YLC site is listed under the Sections link as the Young Lawyers Conference or may be accessed directly at www.vsb.org/sections/yl.

What now?

Continued from Page 1

4. Remember Your Work Life and Your Personal Life Are Not the Same. If law school semesters were chock full of exam periods, few of us would have the fond memories of school that we do. There will always be a new project to complete, a new client to satisfy and a new partner to impress. Making and taking time for yourself and your personal relationships will enable you to work more efficiently in the short run and prevent burnout in the long run.

5. Be a Good Timekeeper. Timesheets completed accurately, thoroughly and on time are crucial to the successful operation of a firm. Keeping good time can be challenging depending on the specificity of the billing requirements of your individual clients. Develop a system for recording your time both to ensure you receive credit for all time worked and to spare yourself an evil glare from the secretary or administrator responsible for entering your time. Timesheets should be completed daily, but this is not always easy so try to make it a priority.

6. Volunteer. You will not regret volunteering some of your free time once you get involved with a project or organization, but getting over the hurdle of "I don't have time" is tough. Your local Legal Aid office would love to hear from you as most need assistance with domestic relations cases (divorces, adoptions, custody disputes) and more specialized cases involving bankruptcy or tax issues. When you assist a needy client, you have the opportunity to lift an enormous burden from that client and he or she will offer you a sincere thanks you may never forget. You never know when a pro bono case or a volunteer project may result in a new client or contact. Additionally, your local bar association and the Virginia State Bar Young Lawyers Conference have organized

many volunteer projects including planning committees, speaker's bureaus, domestic violence prevention programs and various interactive committees relating to specific areas of the law. You may also consider joining the American Bar Association, The Virginia Bar Association, the Virginia Association of Defense Attorneys, the Virginia Trial Lawyer's Association or the Defense Research Institute.

7. Proofread Everything. Twice. With many deadlines crowding your calendar, sometimes your work product can get rushed. A partner, however, does not benefit from sloppy work product nor does your client. Take extra time to ensure that your work reads well and includes the information requested. If necessary, ask a fellow young lawyer or trusted paralegal or secretary to review your work.

8. Ask for Clarification on Assignments. Senior lawyers are busy individuals and in their haste to give out assignments sometimes overlook small details in their presentation of the assignment. Part of your job is to gather enough information before working on the assignment to ensure that you work as efficiently as possible while researching and drafting the requested memo, brief or letter. If your lawyer suggests you consult a particular research tool which is unfamiliar to you, ask what it is and where it can be located. If your lawyer runs through the facts too quickly, ask for more detail as he or she tells the story. Ask in advance if the client allows online research. Ask how long the attorney would like for you to work on the assignment. Be sure you understand when the final product is due.

9. Always Say Thank You. Take time to say thank you—to your secretary every day, to your colleague who provides some advice or reviews some of your work, to the lawyer who returns your telephone call, to the individuals who deliver mail and needed faxes, to the court clerk who guides you on proper filing procedures, to

the librarian who helps you research, to the firm's receptionist who helps to locate you for a needed phone call, to the messenger who delivers your package across town, and to your friends and family who praise you on the good days and support you on the bad ones. Saying thank you makes everyone feel good, so just do it.

10. Consider Reading These Articles. B. Sells, "Your Reputation Precedes You," *Virginia Lawyer*, April 1998, p. 74; A. Bergh, "A Pep Talk for Those Low Moments," *The Journal of the Virginia Trial Lawyers Association*, Spring 1998, p. 19; M. Walker, "Organizing a Balance Between Practice and Life Outside of Work," *For the Defense*, January 1998, p. 22; D. Rischard, "Mentoring Our Younger Lawyers," *For the Defense*, January 1998, p. 11; T. Spahn, "Ten Ways to Improve Your Legal Writing," *Virginia Lawyer*, December 1997, p. 53; and The Hon. Clifford R. Weckstein, "Succeeding as a Trial Advocate," *The Journal of the Virginia Trial Lawyers Association*, Spring 1998, p. 6.

DOCKET CALL

A quarterly publication of the Young Lawyers Conference of the Virginia State Bar.

EDITOR

Michelle M. Jones

EDITORIAL BOARD

Jonathan E. Allen, Bonnie Ashley, Suzanne Fay Garwood, Jeffrey H. Geiger, Toni E. Gilbert, Kathleen Keener Elsner, Julie D. McClellan, John M. Poma, Emily Sisler, Catherine A. Steffen

BOARD LIAISON

Eric R. Thiessen

PRODUCTION & DESIGN

Cheryl L. Pavkov

Docket Call welcomes contributions from members of the YLC.

SEND SUBMISSIONS TO:

Publications Dept.
Virginia State Bar
707 E. Main St., Suite 1500
Richmond, VA 23219-2800

In 1983, the Young Lawyers Conference established a statewide network of Circuit Representatives appointed from each of the state's 31 judicial circuits. This network is designed to meet three objectives: (1) to provide a liaison between practicing young lawyers on the local level and the Young Lawyers Conference Board of Governors, (2) to promote statewide communication and participation among young lawyers in the projects and activities of the Conference, and (3) to increase the quantity and quality of public service legal programming throughout the state.

The primary responsibility of each Circuit Representative is to organize and carry out an annual project for young lawyers in his or her judicial circuit. These projects have ranged from CLE programs to community service projects to Young Lawyers Conference membership projects. Often, two or three circuits combine their efforts to attract a broader audience for the programs. In recent years, Circuit Representatives have also served as local liaisons for the VSB/VBA Emergency Legal Services Response Plan, helping coordinate the delivery of emergency legal services when the Plan is activated in their locality.

Circuit Representative service projects this year will include emergency legal services training; distribution of the Senior Citizens Handbook and the new Spanish language version of the Senior Citizens Handbook; Community Law Week activities; and potential implementation of the YLC's proposed peer mediation program, which is still in development.

If you are interested in becoming a Circuit Representative or assisting with any of the projects of the YLC, please contact any Young Lawyers Conference Board Member or your Circuit Representative.

Circuit Representatives 1999-2000

FIRST CIRCUIT

City: *Chesapeake*

Phil J. Infantino

Kaufman & Canoles
524 Johnstown Rd
Chesapeake, VA 23320
(757) 547-7177

Board Liaison: **Tim Brunick**

SECOND CIRCUIT

City: *Virginia Beach*
Counties: *Accomack, Northampton*

Michael J. Heath

Suite 100, 460 Investors Place
P.O. Box 65579
Virginia Beach, VA 23467-5579
(757) 490-8830

Board Liaison: **Tim Brunick**

THIRD CIRCUIT

City: *Portsmouth*

Jeffrey S. Miller

P.O. Box 1475
Portsmouth, VA 23705
(757) 397-3481
(757) 397-8167

Board Liaison: **Tim Brunick**

FOURTH CIRCUIT

City: *Norfolk*

[Vacancy]

Board Liaison: **Tim Brunick**

FIFTH CIRCUIT

City: *Suffolk*
Counties: *Isle of Wight, Southampton*

Randolph A. Raines, Jr.

Ferguson, Rawls, MacDonald,
Overton & Grissom
332 W. Constance Road
P.O. Box 1458
Suffolk, VA 23439-1458
(757) 539-2400
(757) 934-0953 fax

Chris Reagan

Public Defender's Office
108 Commerce Street
Suffolk, VA 23401
(757) 562-0665
(757) 925-2492 fax

Board Liaison: **Barry Logsdon**

SIXTH CIRCUIT

Cities: *Emporia, Hopewell*
Counties: *Prince George, Surry,
Sussex, Greenville,
Brunswick*

P. George Eliades

Eliades & Butterworth
731 West Broadway
P.O. Box 1007
Hopewell, VA 23860-1007

Board Liaison: **Collin Hite**

SEVENTH CIRCUIT

City: *Newport News*

L. Kim Van Horn

Quadros & Swanson
2715 Huntingdon Ave
Newport News, VA 23607
(757) 244-4611

Board Liaison: **Barry Logsdon**

EIGHTH CIRCUIT

City: *Hampton*

Richard Atlee, Jr.

Hall, Fox, Atlee
1 Manhattan Sq.
Hampton, VA 23666
(757) 865-4364

Board Liaison: **Barry Logsdon**

NINTH CIRCUIT

Cities: Williamsburg, Poquoson
Counties: York, James City, Charles City, New Kent, Gloucester, Matthews, Middlesex, King William, King & Queen

J. Vance Stallings

Cawthorn, Picard & Rowe
213 McLaws Circle, Suite 1
Williamsburg, VA 23185
(757) 565-1936
(757) 565-1547 fax

Board Liaison: Collin Hite

TENTH CIRCUIT

City: South Boston
Counties: Appomattox, Buckingham, Charlotte, Cumberland, Halifax, Lunenburg, Mecklenburg, Prince Edward

James A. Butts, IV

Butts & Butts
P.O. Box 446
South Hill, VA 23970
(804) 447-7145

Board Liaison: Greg Casker

ELEVENTH CIRCUIT

City: Petersburg
Counties: Dinwiddie, Nottoway, Amelia, Powhatan

James M. Isaacs

Commonwealth Attorney's Office
39 Bollingbrook Street
Petersburg, VA 23803
(804) 861-8899
(804) 861-2811 fax

Board Liaison: Collin Hite

TWELFTH CIRCUIT

City: Colonial Heights
County: Chesterfield

Travis Williams

Daniels & Morgan
P.O. Box 580
4401 W. Hundred Road
Chester, VA 23831
(804) 748-9803
(804) 796-2706 fax

Board Liaison: Kathleen McCormick

THIRTEENTH CIRCUIT

City: Richmond

Edwin F. Farren

Hunton & Williams
951 E. Byrd Street
East Tower
Richmond, VA 23219
(804) 788-8776

John R. Owen

Bowman & Brooke
901 E. Byrd Street
West Tower, Suite 1500
Richmond, VA 23219
(804) 649-8200
(804) 649-1762 fax

Board Liaison: Kathleen McCormick

FOURTEENTH CIRCUIT

County: Henrico

Brett A. Zwerdling

11207 West Langham Court
Richmond, VA 23233
(804) 355-5719

Board Liaison: Nelson Teague

FIFTEENTH CIRCUIT

City: Fredericksburg
Counties: King George, Stafford, Spotsylvania, Caroline, Hanover, Westmoreland, Richmond, Essex, Lancaster, Northumberland

Dawn M. Stevens

Rinehart, Lowrey & Strentz
1259 Courthouse Road
Suite 104&105
Stafford, VA 22554
(540) 371-9213
(540) 659-8143 fax

Board Liaison: John Franklin

SIXTEENTH CIRCUIT

City: Charlottesville
Counties: Madison, Greene, Albemarle, Fluvanna, Goochland, Louisa, Orange, Culpeper

Melissa N. Cupp

Davies, Barrell, Will, et al
122 W. Cameron Street
Culpeper, VA
(540) 825-6000
(540) 825-1989 fax

Board Liaison: Nelson Teague

SEVENTEENTH CIRCUIT

City: Falls Church
County: Arlington

Daniel L. Gray

900 N. Randolph Street, #1213
Arlington, VA 22203
(703) 243-4344

Board Liaison: Southy Walton

EIGHTEENTH CIRCUIT

City: Alexandria

Michael Tompkins

526 King Street, Suite 423
Alexandria, VA 22314
(703) 836-2880

Kellye Curtis Clarke

225 Reinekers Lane, Suite 560B
Alexandria, VA 22314
(703) 549-9800

Board Liaison: Savalle Sims

NINETEENTH CIRCUIT

County: Fairfax

Grant J. Nelson

1936 Upper Lake Drive
Reston, VA 22091
(703) 476-6053

Heather Garrow

7106 Kinsdale Court
Springfield, VA 22150

Board Liaison: Savalle Sims

TWENTIETH CIRCUIT

Counties: Loudon, Fauquier, Rappahannock

William R. Fitzpatrick

20 East Market Street
Leesburg, VA 22075
(703) 777-0242

Board Liaison: Pamela Grizzle

TWENTY-FIRST CIRCUIT

City: Martinsville
Counties: Patrick, Henry

Eric H. Monday
P.O. Box 765
Stuart, VA 24171
(540) 638-2367

Board Liaison: Greg Casker

TWENTY-SECOND CIRCUIT

City: Danville
Counties: Pittsylvania, Franklin

Stacey Williams Moreau
Williams Morrison
317 Patton Street
Danville, VA 24541
(804) 793-4912
(804) 792-6110 fax

Board Liaison: Greg Casker

TWENTY-THIRD CIRCUIT

Cities: Roanoke, Salem
County: Roanoke

Kevin W. Holt
Gentry Locke Rakes & Moore
10 Franklin Road, SE
P.O. Box 40013
Roanoke, VA 24038-0013
(540) 983-9300
(540) 983-9400 fax

James Creekmore
Woods, Rogers & Hazlegrove
Ste. 1400, 10 S. Jefferson St.
P.O. Box 14125
Roanoke, VA 24038-4125
(540) 983-7600
(540) 983-7711 fax

Board Liaison: Brett Marston

TWENTY-FOURTH CIRCUIT

Cities: Lynchburg, Bedford
Counties: Nelson, Amherst, Campbell,
Bedford

C. Todd Gilbert
Commonwealth Attorney's Office
901 Church Street
P.O. Box 1539
Lynchburg, VA 24505
(804) 847-1593

[Vacancy]

Board Liaison: Brett Marston

TWENTY-FIFTH CIRCUIT

Cities: Covington, Lexington,
Staunton, Buena Vista,
Clifton Forge, Waynesboro
Counties: Highland, Augusta,
Rockbridge, Bath,
Alleghany, Botetourt, Craig

Michael A. Groot
2044 Sycamore Ave.
P.O. Box 190
Buena Vista, VA 24416
(540) 261-2525

[Vacancy]

Board Liaisons: Brett Marston/
Tracy Giles

TWENTY-SIXTH CIRCUIT

City: Winchester
Counties: Frederick, Clarke,
Shenandoah, Page,
Rockingham, Warren

Mary L. C. Daniel
1st Floor, 21 S. Kent St.
P.O. Box 12
Winchester, VA 22604-0012
(540) 678-4731

Board Liaison: Pamela Grizzle

TWENTY-SEVENTH CIRCUIT

Cities: Galax, Radford
Counties: Pulaski, Wythe, Carroll,
Grayson, Montgomery,
Floyd, Giles, Bland

Robin Kegley
Gilmer, Sadler, Ingram, Sutherland
& Hutton
65 E. Main Street
P.O. Box 878
Pulaski, VA 24301
(540) 980-1360 x30
(540) 980-5464 fax
Rkegley@gsish.com

Board Liaisons: Eric Thiessen/
Tracy Giles

TWENTY-EIGHTH CIRCUIT

City: Bristol
Counties: Smyth, Washington

John Martin
P.O. Box 1564
Abingdon, VA 24212
(540) 628-7117
(540) 628-6900 fax
Jmartin@naxs.net

Board Liaisons: Eric Thiessen/
Lori Guzman

TWENTY-NINTH CIRCUIT

Counties: Giles, Bland, Tazewell,
Buchanan, Russell,
Dickenson

Andrew W. Childress
Gerald Gray Law Firm
P.O. Box 929
Clintwood, VA 24228
(540) 926-4607
(540) 926-4739 fax
Gglf@naxs.net

Board Liaisons: Eric Thiessen/
Tracy Giles

THIRTIETH CIRCUIT

Counties: Wise, Scott, Lee

Kristin Dean
Mullins, Harris & Jessee
30 Seventh Street
P.O. Box 1200
Norton, VA 24273-1002
(540) 679-3110
(540) 679-3113 fax
Deankris@usa.net

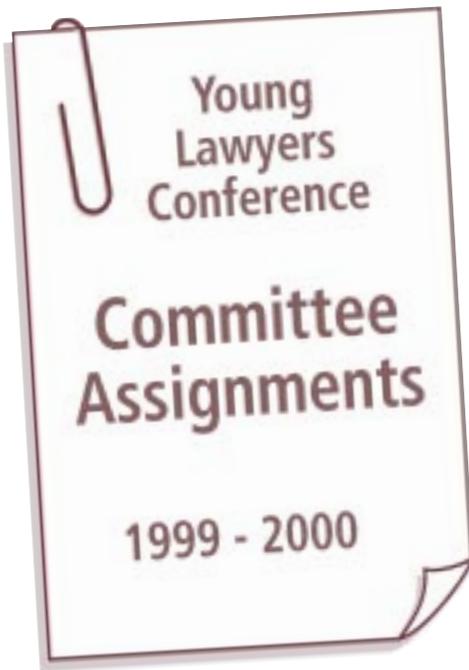
Board Liaisons: Eric Thiessen/
Lori Guzman

THIRTY-FIRST CIRCUIT

County: Prince William

Amy M. Ashworth
9119 Church Street
Manassas, VA 20110
(703) 330-3200

Board Liaison: Katie Uston



SERVICE TO THE BAR

I. ADMISSION AND ORIENTATION

A. CEREMONY:

This committee is responsible for organizing and staging a special ceremony sponsored twice a year by the Conference at which time all newly licensed attorneys are given the opportunity to appear before the Supreme Court of Virginia to be admitted to practice in the courts of Virginia. Because the Court sits in Richmond, this committee is comprised principally of young lawyers practicing in the metropolitan Richmond area. In conjunction with the General Practice Section, the Committee also co-sponsors the First Day in Practice Seminar for new lawyers.

Chair: **D. Francis (Frank) Lynch**
(Fall 1999 & Spring 2000) LeClair Ryan
707 E. Main Street
11th Floor
Richmond, VA 23219
(804) 783-7560
(804) 783-2294 fax

Vice-chair: **VACANT**

Liaison: **Pam Grizzle**

B. FIRST DAY IN PRACTICE SEMINAR:

Chair **Kevin S. Webb**
Hunton & Williams
951 E. Byrd Street
East Tower
Richmond, VA 23219
(804) 788-8200
(804) 788-8218 fax
Kwebb@hunton.com

Vice-chair **Christopher R. Graham**
Hunton & Williams
951 E. Byrd Street, East Tower
Richmond, VA 23219
(804) 788-8200
(804) 788-8218 fax
Cgraham@hunton.com

Liaison: **Katie Uston**

II. ANNUAL MEETING

A. ATHLETICS

This committee is responsible for organizing the "Run in the Sun" 5 kilometer foot race and the "Beach Volley Follies" volleyball tournament, all sponsored by the Conference during the Bar's Annual Meeting in June.

Chair: **Richard E. Garriott**
Clarke, Dolph, Rappaport,
Hardy & Hull
6160 Kempsville Circle
Suite 101A
Norfolk, VA 23502
(757) 466-0464
(757) 466-8242 fax

Liaison: **Savalle Sims**

B. PROGRAMS

This committee plans the CLE program that takes place during the Bar's Annual Meeting held in Virginia Beach each June. It is also responsible for lining up a band for the dance sponsored by the Conference during the meeting, and for handling details of any other scheduled social events.

Co-chairs: **Daniel M. Gray**
7617 Virginia Ave.
Falls Church, VA 22043
(703) 204-0164
(703) 204-1449 fax

Jacqueline C. McIntyre
173 U.S. Courthouse
600 Granby Street
Norfolk, VA 23510

Liaison: **Savalle Sims**

III. NATIONAL TRIAL COMPETITION (Roanoke)

Since 1987, the Young Lawyers Conference has hosted one of 11 regional rounds for the Annual National Trial Advocacy Competition. This moot court competition uses the trial court, rather than the appellate court, as its forum. Law schools from Virginia and other mid-Atlantic states send teams to Virginia for the competition. The committee arranges for courtrooms for the trials, provides judges to preside and evaluate the students' performance, and provides witnesses and bailiffs for the trials. The competition is held on a rotational basis in Richmond, Roanoke, Northern

Virginia and Tidewater. Next year the competition will take place in Northern Virginia.

Co-chairs: **Jimmy F. Robinson**
Gentry Locke Rakes &
Moore
P.O. Box 40013
Roanoke, VA 24038-0013
(540) 983-9392
(540) 983-9400 fax

Lori E. Jones

Johnson, Ayers, & Matthews
302 Second Street, SW
P.O. Box 2200
Roanoke, VA 24009-2200
(540) 982-3666
(540) 982-1552 fax

Liaison: **Brett Marston**

IV. PRACTICE AND THE PROFESSION

A. CAREER ISSUES

This committee was formed to provide young lawyers with information regarding professional development and career satisfaction, and to provide a means by which young lawyers can become more active in bar activities. Another purpose of this committee is to help young lawyers transition to active roles in other bar groups.

Chair: **J. Douglas Cuthbertson**
Sands, Anderson, Marks
& Miller
P.O. Box 1998
Richmond, VA 23218-1998
(804) 783-7270
(804) 783-2926 fax

Liaison: **Collin Hite**

B. PROFESSIONALISM

This committee is charged with assisting the VSB Professionalism Committee, where appropriate, to help keep Virginia's Mandatory Professionalism Course current. Over the next year, this committee will be working with the VSB Professionalism Committee to revise the Professionalism Course, as necessary, upon the adoption of the Model Rules. The committee also has presented CLE programs on ethical issues. The committee is also charged with working with the VSB's leadership to explore ways in which the Conference can contribute to the effective and efficient administration of the disciplinary process and improve professionalism among, and the reputation of, attorneys.

Chair: **Jeffrey H. Geiger**
P.O. Box 1998
Richmond, VA 23218
(804) 788-7248
(804) 783-7291 fax

Liaison: **Tim Brunick**

V. PUBLICATIONS/WEBPAGE

Chair: **Steven M. Millsap**
Wright Robinson
411 E. Franklin Street
4th Floor
Richmond, VA 23219
(804) 782-1851
(804) 783-1138 fax

Liaison: **Nelson Teague**

A. NEWSLETTER/DOCKET CALL

The editor and editorial board of the *Docket Call* are responsible for publishing four issues of the Conference's newsletter each year. The award winning newsletter, which contains information about the Conference's activities and other information of particular interest to young lawyers, is circulated to every member of the Conference. The *Docket Call* editor serves as co-chair of the Publications Committee.

Chair/Editor: **Michelle M. Jones**
Hall, Monahan, Engle, et al
P.O. Box 848
Winchester, VA 22604
(540) 662-3200
(540) 622-4304 fax

Liaison: **Eric Thiessen**

VI. WOMEN & MINORITIES IN THE PROFESSION

This committee was formed to address the particular issues facing women and minority young lawyers, to encourage participation by women and minority young lawyers in the Conference and to integrate them into the larger legal community. The committee oversees several high-profile projects each year, including the Annual Celebration of Women and Minorities in the Profession Bench/Bar Dinner, the Pathways to Leadership Handbook, the Board Match Plus Program, and the Minority Pre-law Conference, a seminar to encourage undergraduates to pursue a legal career.

A. Dinner

Co-chairs: **Julie Cillo**
Hall & Hall
1401 Huguenot Road
Suite 100
Richmond, VA 23113
(804) 897-1515
(804) 897-2499 fax

Ashley Rowe
Hunton & Williams
951 East Byrd Street
Richmond, VA 23219-4074
(804) 788-8200
(804) 788-8218 fax

B. Pathways Directory

Chair: **Jennifer Short**
Holland & Knight
3110 Fairview Park Drive
Suite 900
Falls Church, VA 22042
(703) 645-8685
(703) 645-8610 fax

C. Minority Pre-Law

Chair: **Jennifer McClellan**
Hunton & Williams
951 East Byrd Street
Richmond, VA 23219-4074
(804) 788-8200
(804) 788-8218 fax

Liaison: **Kathleen McCormick**

SERVICE TO PUBLIC

I. ACCESS TO LEGAL SERVICES

The Conference formed this committee to develop programs and projects designed to increase the public's ability to obtain legal services and legal information. This committee also oversees several subcommittees that sponsor programs to increase public access to legal services. This year, the committee is working with the Virginia Supreme Court to update the tele-court telephone information system to provide easier access to information on Virginia's courts and legal system.

Chair: **VACANT**

Liaison: **Lori Elliott Guzman**

A. EMERGENCY LEGAL SERVICES

This subcommittee, in conjunction with VBA-YLD, has developed and implemented a statewide Emergency Legal Services Response Plan, which includes training volunteers and working with other bar organizations to establish communication plans in the event of natural disasters and other declared emergencies.

Chair: **Shawn A. Copeland**
Hunton & Williams
951 E. Byrd Street
East Tower
Richmond, VA 23219
(804) 788-8200
(804) 788-8248 fax

Liaison: **Nelson Teague**

B. NO BILLS NIGHT

The Conference, through this subcommittee, conducts No Bills Nights twice annually to provide a forum for the public throughout Virginia to raise legal issues and to seek information regarding their legal rights. The programs began in Richmond in 1984 and have grown every year since. This year, the Conference hopes to put on programs in Abingdon, Charlottesville, Danville/Martinsville, Lynchburg, Fredericksburg, Northern Virginia, Staunton/ Lexington, Richmond, Roanoke, Tidewater and Winchester/ Harrisonburg. The programs are sponsored twice yearly in the spring and fall. Several programs are broadcast on local television stations.

Statewide

Coordinator: **Jason G. Moyers**
Gentry Locke Rakes & Moore
P.O. Box 40013
Roanoke, VA 24038-0013
(540) 983-9300
(540) 983-9400 fax

Regional Chairs:

(1) **Abingdon** **Vacancy**

(2) **Charlottesville**

Garrett Smith
Michie Hamlett
P.O. Box 298
Charlottesville, VA 22902
(804) 977-3390

(3) **Danville**

Brent Saunders
Clement & Wheatley
P.O. Box 8200
Danville, VA 24543
(804) 793-8200
(804) 792-8200 fax

(4) **Fredericksburg**

R. Theodore Butler
Roberts, Ashby & Parrish
P.O. Box 7166
Fredericksburg, VA 22404
(540) 373-3500

(5) **Lexington/Staunton/
Allegheny County**

M. Teresa Harris
P.O. Box 705
Buena Vista, VA 24416
(540) 261-9578

(6) **Lynchburg**

Craig P. Tiller
Davidson, Sakolosky, Moseley
& Tiller
916 Main Street
Lynchburg, VA 24505
(804) 847-4444

(7) Martinsville

George Lyle
Gardner, Gardner, Barrow
& Sharpe
231 E. Church Street
Martinsville, VA 24112
(540) 638-2455
(540) 638-2458 fax

(8) Northern VA

Jane L.F. Wagner
10133 Yorktown Drive
Great Falls, VA 22066
(703) 246-3388

(9) Richmond

Mary E. (Betsy) Skora
Spotts, Smith, Fain & Buis
411 E. Franklin St, Ste 601
Richmond, VA 23219
(804) 788-1190
(804) 788-0115 fax

(10) Roanoke

Patrick J. Skelley
Flippen, Densmore, Morse,
et al
1800 First Union Tower
Drawer 1200
Roanoke, VA 24006
(540) 510-3016
(540) 510-3050 fax

(11) Tidewater

Daniel T. Campbell
Willcox & Savage, P.C.
1800 Nationsbank Center
Norfolk, VA 23510-2197
(757) 628-5552

(12) Winchester

VACANT

Liaison: John Franklin

C. PRO BONO

This subcommittee was formed to develop programs designed to improve the quantity and quality of pro bono activities of young lawyers and to keep young lawyers informed on the adoption of circuit based pro bono committees.

Co-chairs: Maya M. Eckstein
Hunton & Williams
951 East Byrd Street
Richmond, VA 23219
(804) 788-8788
(804) 788-8218

E. Marie T. Diveley
Hunton & Williams
951 East Byrd Street
Richmond, VA 23219
(804) 788-7378
(804) 788-8218

Liaison: Lori Elliott Guzman

D. SENIORS

This subcommittee focuses on the unmet needs of senior citizens for better access to and understanding of the legal system.

Co-chairs: M. Ann Neil Cosby
Sands, Anderson, Marks & Miller
P. O. Boox 1998
Richmond, VA 23218-1998
(804) 783-7225
(804) 783-7291 fax

VACANT

Liaison: Collin Hite

II. CHILDREN AND THE LAW

This committee is charged with developing new projects to address the unmet legal needs of children. Examples include working with other organizations and courts to educate children about their rights and responsibilities, and training lawyers and laypersons on the representation of children. This committee also sponsors programs for the recertification of guardians ad litem. Past projects include establishing child witness waiting rooms, which the committee will continue this year. The Committee also oversees the Student Day in Court subcommittee or the "Docent Program." This subcommittee organizes efforts to teach children about the court system, including giving tours of courthouses and coordinating lawyer visit to schools. The subcommittee's goal is to establish such programs in every judicial circuit throughout Virginia.

Chair: VACANT

Liaison: Barry Logsdon

A. PEER MEDIATION

Co-chairs: Kellye C. Clarke
Shreves, Keegan & Schudel
2911 Hunter Mill Rd.
Suite 200
Oakton, VA 22124
(703) 242-2100
(703) 242-9107 fax

Katrina C. Randolph
McGuire, Woods, Battle
& Boothe
One James Center
901 E. Cary St.
Richmond, VA 23219
(804) 775-1000
(804) 775-1062 fax

Liaison: Barry Logsdon

B. STUDENTS DAY IN COURT PROGRAM

Chair: Steven A. Meade
Patten, Wornom & Watkins
12350 Jefferson Ave., Ste. 360
Newport News, VA 23602
(757) 249-1881
(757) 249-1627 fax

Liaison: Barry Logsdon

III. PUBLIC EDUCATION

This committee was formed to develop year-round model programs to enhance the public's knowledge of the legal system and to improve the public's perception of the profession, our system of justice and our democratic process. The Community Law Week Committee is a subcommittee of the Public Education Committee.

Co-chairs: Charlotte P. Hodges
McEachin & Gee
700 E. Main Street
Suite 1201
Richmond, VA 23219
(804) 775-2374
(804) 775-2042 fax

Shepelle Watkins-White
2016 Acentala Quay
Chesapeake, VA 23321
(757) 405-3930
(757) 382-8402 fax

Liaison: Southy Walton

A. COMMUNITY LAW WEEK

This subcommittee helps promote the ABA's nationally recognized theme for Law Day each year, by developing programs and sponsoring activities during the first week in May devoted to enhancing the public's awareness and appreciation of the role of law in American life. The focus of the committee is to encourage participation in Community Law Week on a statewide basis through local bar associations. Included among the activities are presentations in the media, programs in the public schools and public forums.

Co-chairs: Josephine Aiello LeBeau
655 15th Street, NW
Suite 900
Washington, DC 20005
(202) 626-5994

Liaison: Southy Walton

INTERNAL OPERATING COMMITTEES

I. BUDGET AND FINANCE

This committee is designed to enhance the Conference's current budgeting process. During this year, it has developed written guidelines that establish a budget planning process for the Board of Governors.

Chair/Liaison: Tracy A. Giles
Giles & Lambert
P.O. Box 2780
Roanoke, VA 24001
(540) 981-9000
(540) 981-9327 fax

II. CIRCUIT REPRESENTATIVES

In 1983, the Conference established a statewide network of circuit representatives chosen from each of the state's judicial circuits. The network is designed to provide a liaison between practicing young lawyers on the local level and the Conference's Board of Governors, to promote statewide communication and participation among young lawyers in the projects and activities of the Conference and to increase the quantity and quality of public service and bar service legal programs throughout the state.

Chair: **Gregory T. Casker**
Daniel, Vaughan, Medley et al.
P.O. Box 720
Danville, VA 24543-0720
(804) 792-3911
(804) 793-5724 fax

III. GRANTS AND AWARDS

The Young Lawyers Division of the American Bar Association sponsors a nationwide Award of Achievement competition among bar groups during the American Bar Association's Annual Meeting. Young lawyers bar groups from all states are invited to enter this competition by submitting either an application for a particular project or a comprehensive out-

line of all their projects for the year. This committee will compile the application, which is due in June. This committee will also explore grant and other funding opportunities for the Conference during the year and will work with the Bar to publicize the many achievements and activities of the Conference.

Chair: **Larry M. Dickinson**
Willis & Ashby
P.O. Box 7005
Fredericksburg, VA 22404
(540) 373-5033
(540) 373-1521 fax

Liaison: **John Franklin**

IV. MEMBERSHIP INVOLVEMENT

The purpose of this committee is to increase participation around the state in the Conference's programs and activities. This committee helps encourage the involvement of both newly licensed attorneys and those attorneys who are already established in practice in such Conference activities. In particular, the Conference desires increased participation from interested attorneys in governmental and corporate environments. This Committee has developed a membership

brochure designed to inform and educate young lawyers about the many opportunities offered by the Conference.

Co-chairs: **Lori E. Lohr**
Wright Robinson
411 E. Franklin St.
Richmond, VA 23219
(804) 783-1100

Liaison: **Savalle Sims**

V. LONG RANGE PLANNING - NEW PROJECTS

Liaison: **Tracy A. Giles**
Giles & Lambert
P.O. Box 2780
Roanoke, VA 24001
(540) 981-9000
(540) 981-9327 fax

VI. NOMINATING COMMITTEE

Chair: **Julie D. McClellan**
P.O. Box 35243
Richmond, VA 23235
(804) 267-8271
(804) 267-8829 fax

DOCKET CALL

Virginia State Bar Young Lawyers Conference
707 East Main Street, Suite 1500
Richmond, VA 23219-2800

