



# Virginia State Bar

*An agency of the Supreme Court of Virginia*

## 2014 Membership Survey

April 2014

### Methodology

The membership survey was administered electronically beginning in February 2014. The request to participate in the survey along with the link was received by approximately 40,000 members. A reminder message was sent prior to the survey closing on February 25<sup>th</sup>. Responses were received from 6,162 members, yielding a response rate of 15.4%.

The survey was designed jointly by the Virginia State Bar staff and leaders and the ABA Division for Bar Services. All data collection and analysis were handled by the ABA Division for Bar Services.

### Summary and Highlights

#### **THE RESPONDENTS**

##### PRACTICE INFORMATION

About half (51%) of the respondents indicated they are private practitioners. Seventeen percent are government lawyers. Of those in private practice, 34% are partners or shareholders in their firm and 40% are in firms with over 20 attorneys. Thirty-seven percent are in small firms with 2-5 attorneys.

##### DEMOGRAPHICS

- Twenty-four percent have 30 or more years of legal experience, 19% have less than four years.
- Seventy-two percent have offices located in Virginia.
- Sixty-four percent are male.
- Twenty-eight percent are under 39, 31% are over 56.

#### **BENEFITS AND SERVICES**

Respondents were asked to rate both the importance of and success of the VSB in providing various benefits and services on a scale of 1-5 with 5 being the highest and 1 being the lowest. "Fosters a positive reputation for the legal profession" received the highest rating in both importance (4.23) and in success (3.71) of VSB providing. "Assists me with career development" and "Provides me with networking opportunities" were rated the lowest in both categories.

Respondents were asked to indicate their satisfaction with specific VSB services and benefits on a scale of 1-5. The following are the five services and benefits rated highest:

1. Ethics hotline (3.98)
2. VSB website (3.91)
3. VSB E-News (3.71)
4. *Virginia Lawyer Magazine* (3.61)
5. *Virginia Lawyer Register* (3.54)

The Senior Lawyers Conference (3.09), Midyear Legal Seminar (3.07) and the Diversity Conference (2.80) were rated the lowest.

### **CONTINUING LEGAL EDUCATION**

Respondents indicated they had taken a CLE course within the last year from a widespread variety of sources, with the VACLE (54%) and a state (other than VSB) or local (43%) bar association being the most frequent providers. Twenty-five percent have taken a VSB-sponsored CLE program. All elements of the VSB-sponsored CLE programs were rated over four on a 1-5 scale, indicating a high satisfaction with the overall quality of the programming.

### **COMMUNICATIONS**

Almost 90% of respondents feel the frequency of VSB communications with them is “just right.” They feel email is the most effective communications method, followed by bar publications.

### **WEBSITE**

Almost half of respondents indicated they rarely visit the VSB website. The most frequently visited pages are the member resources pages, with 41% indicating they visit often. The next most frequently visited pages are the publications, with 21% indicating they visit often.

### **SOCIAL MEDIA**

Fifty-seven percent of respondents indicated their firm or organization does not utilize social media platforms. Of those that do, Facebook (70%) and LinkedIn (61%) are utilized most frequently.

### **BAR PUBLICATIONS**

Only 18% of respondents access the *Virginia Lawyer Magazine* online and 28% access the *Virginia Lawyer Register* online either monthly or every other month. However, 38% indicated they would prefer the publications be online only. Thirty-seven percent would like them to be available both in print and online and 24% prefer print only.

### **BAR INVOLVEMENT**

#### **ANNUAL MEETING**

Of those that indicated they did not attend the annual meeting (95%), 44% thought that it would not be beneficial to them. Cost (36%) was the next most frequently cited reason for not attending.

#### **BAR ENTITY INVOLVEMENT**

Seventy-two percent of respondents are not involved in a section, committee or conference of the bar. Almost half (49%) cited time constraints as a reason for not being involved. Other frequently mentioned reasons were the location of meeting/events (23%), lack of information (22%), financial reasons (22%), and not sure how to get involved (21%). Seventy-four percent rated the VSB staff support they received as excellent or good.

#### **LAWYER REFERRAL SERVICE**

Of those who do not participate in the lawyer referral service (94%), the most frequently cited reason was no interest in participating (35%) and a lack of information (25%)

### **YOUR CONCERNS**

An almost equal number of respondent indicated the practice of law had become either less rewarding (23%) or more rewarding (24%) as time passes. Thirty-six percent indicated they were satisfied with their personal life and only 4% indicated they were planning a career change.

Respondents were asked to indicate how concerned they were about several issues and their impact on the profession and the practice of law on a scale of 1-5. The top three issues of concern were:

Issues of concern to profession/practice:

1. Public understanding and confidence in the judicial system (4.02)
2. Public perception of the profession (3.80)
3. Legal employment market (3.65)

Respondents were then asked to indicate how concerned they were about several issues and their impact on them and their practice on a scale of 1-5. The top three issues of concern were:

Issues of concern to you/impact on practice:

1. Keeping current in the law (3.98)
2. Balancing work and personal life/family (3.93)
3. Providing good service to my clients with limited time (3.86)

### ***OVERALL SATISFACTION WITH VSB***

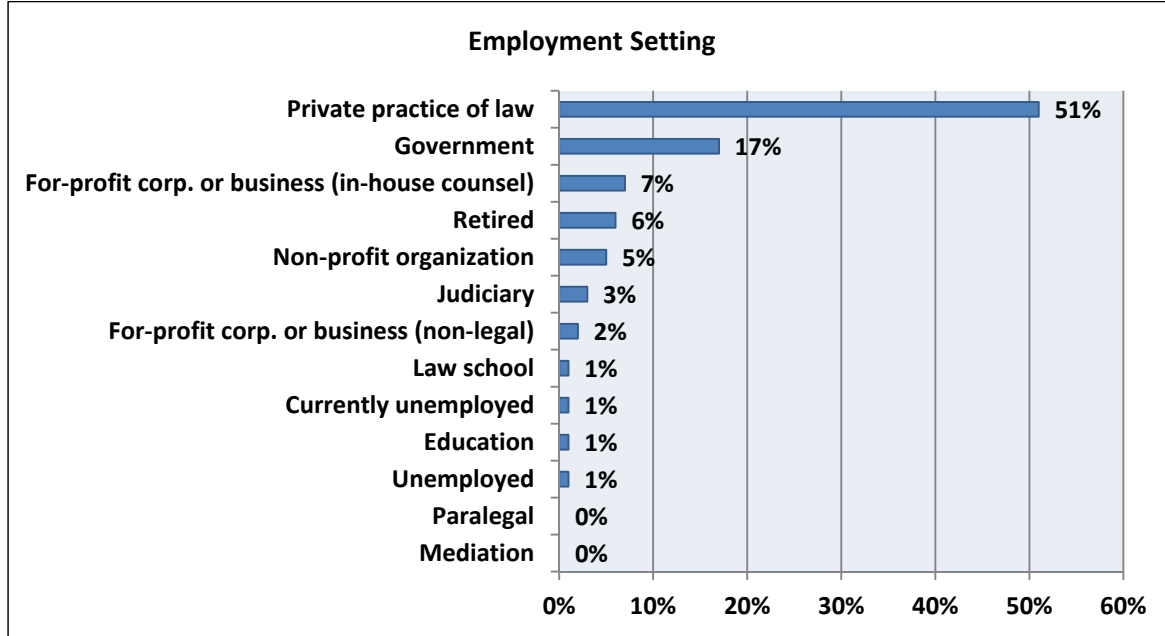
Respondents rated their overall satisfaction with the VSB as 3.82 on a scale of 1-5. Respondents were asked in two open-ended questions to indicate what they liked most and least about the VSB. Online resources were highly regarded, particularly the legal research benefit and the online CLE reporting. The responsiveness and efficiency of the VSB staff was also alluded to frequently. The ethics hotline and a commitment to professionalism were both mentioned frequently as well.

When asked what respondents liked least about the VSB, many indicated they would like the cost of CLE reduced and the live CLE requirement eliminated. Career development and job assistance services were frequently suggested as services that would be highly valued.

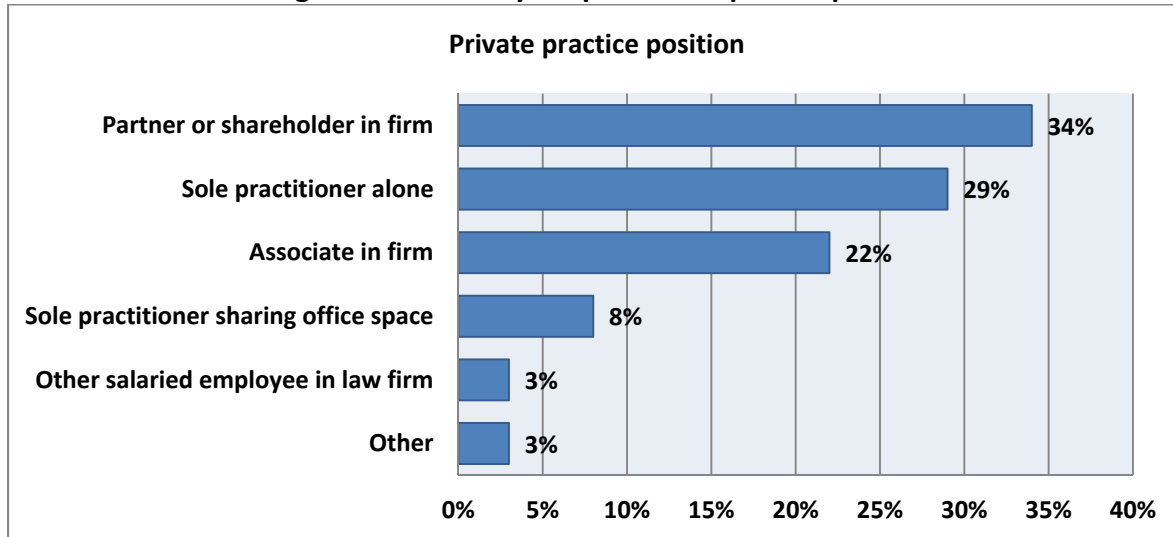
# The Respondents

## Practice information

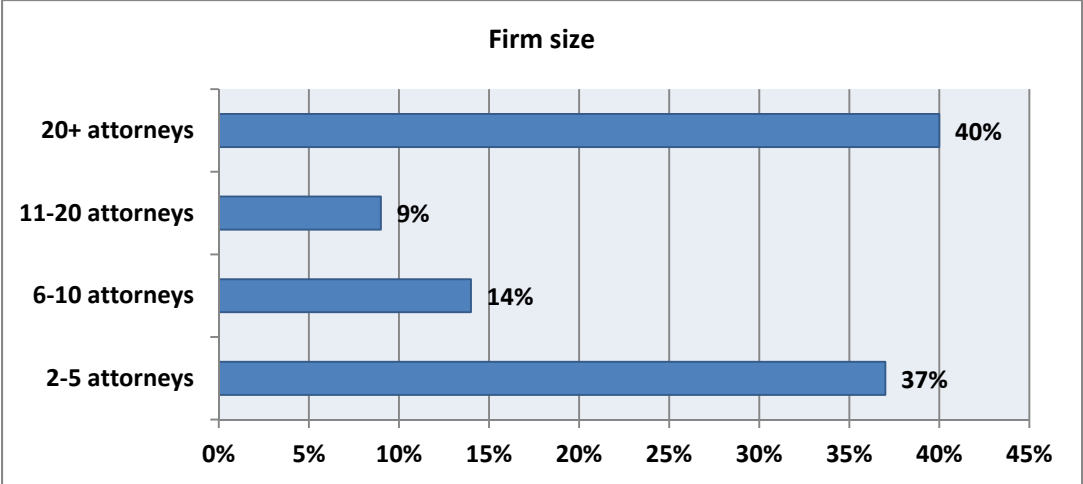
Which of the following best describes your current employment setting?



Which of the following best describes your position in private practice?



**What is the size of your firm?**



## Benefits and Services

Please rate on a scale of 1-5 (1 is the lowest; 5 is the highest) how important you believe it is that the VSB provide the following services/benefits.

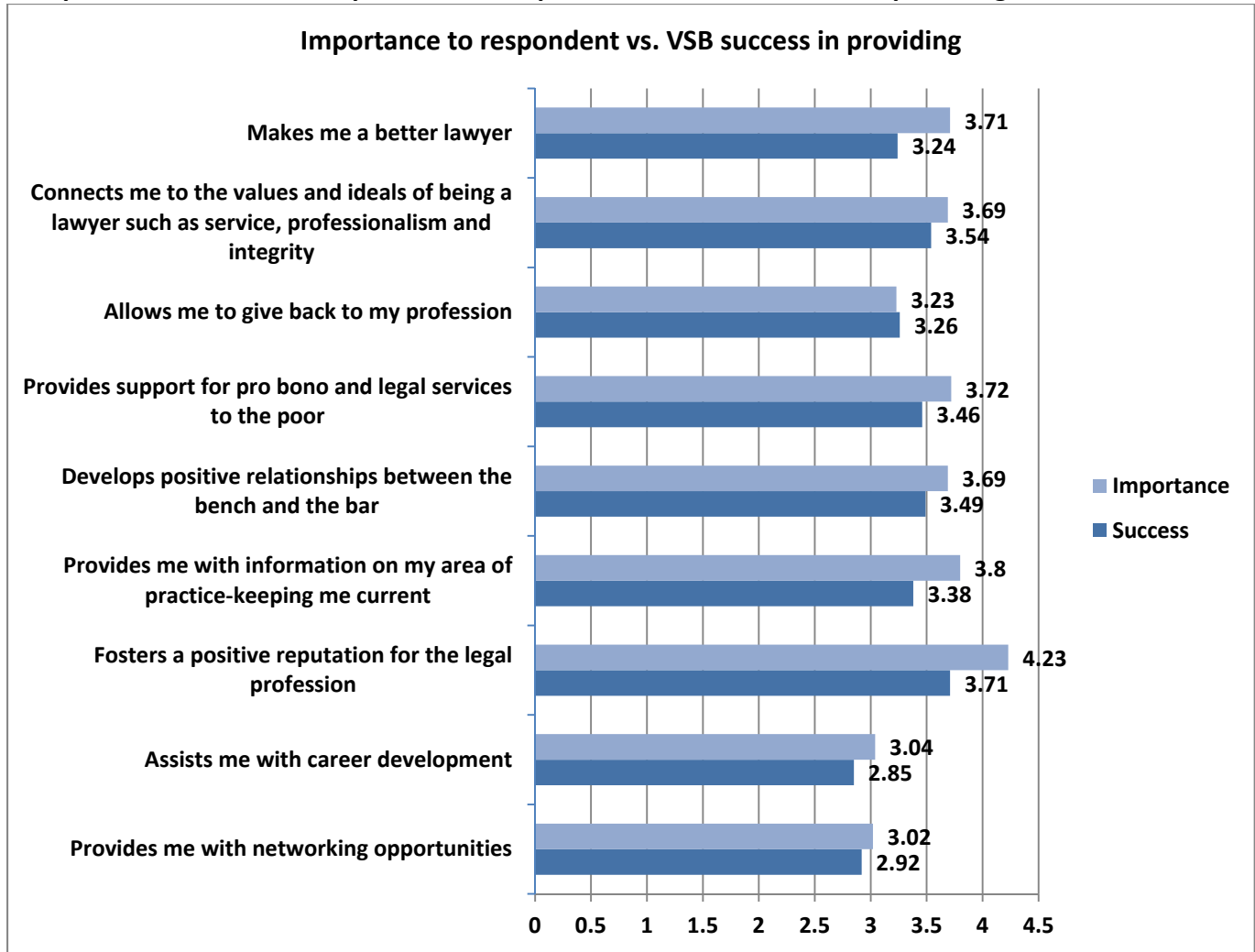
Service/benefit	5 – Extremely important	4	3	2	1 – Not at all important	Mean
Fosters a positive reputation for the legal profession	53.3%	26.7%	12.9%	3.7%	3.5%	4.23
Provides me with information on my area of practice-keeping me current	36.2%	30.4%	18.0%	8.0%	7.5%	3.80
Provides support for pro bono and legal services to the poor	31.3%	30.5%	23.2%	8.5%	6.5%	3.72
Makes me a better lawyer	31.6%	29.9%	23.7%	7.5%	7.3%	3.71
Develops positive relationships between the bench and the bar	28.9%	31.9%	24.8%	7.9%	6.6%	3.69
Connects me to the values and ideals of being a lawyer such as service, professionalism and integrity	30.9%	29.4%	24.6%	8.3%	6.9%	3.69
Allows me to give back to my profession	15.4%	26.5%	34.2%	13.3%	10.6%	3.23
Assists me with career development	17.7%	23.4%	25.0%	16.8%	18.8%	3.04
Provides me with networking opportunities	15.8%	22.9%	27.3%	16.1%	17.9%	3.02

Please rate on a scale of 1-5 (1 is the lowest; 5 is the highest) how successful the VSB has been in providing each of the following services/benefits.

Service/benefit	5 – Extremely successful	4	3	2	1 – Not at all successful	Mean
Fosters a positive reputation for the legal profession	21.5%	39.1%	30.2%	7.0%	2.2%	3.71
Connects me to the values and ideals of being a lawyer such as service, professionalism and integrity	17.4%	34.4%	35.4%	10.2%	2.6%	3.54
Develops positive relationships between the bench and the bar	15.1%	33.3%	39.6%	9.4%	2.6%	3.49
Provides support for pro bono and legal services to the poor	13.4%	33.6%	40.4%	10.4%	2.2%	3.46
Provides me with information on my area of practice-keeping me current	15.7%	32.1%	32.4%	14.6%	5.3%	3.38
Allows me to give back to my profession	10.1%	26.6%	45.7%	14.1%	3.4%	3.26
Makes me a better lawyer	11.2%	26.8%	40.7%	17.0%	4.3%	3.24
Provides me with networking opportunities	6.0%	20.1%	42.5%	22.9%	8.6%	2.92
Assists me with career development	6.0%	18.7%	40.2%	24.8%	10.3%	2.85

**NOTE:** If respondent chose “1 – Not at all important” when asked to rate importance of service/benefit, they were not asked to rate the success of the VSB in providing the service/benefit.

**Comparison of means for importance to respondents and VSB success in providing**



**Benefit/service satisfaction**

To help us understand your satisfaction with VSB benefits and services, if you have used or participated in the following services or programs, please rate your satisfaction (5 is the highest level, 1 is the lowest).

Product	5 – Very satisfied	4	3	2	1 – Very unsatisfied	Mean
Ethics hotline	41.4%	28.9%	19.8%	6.4%	3.4%	3.98
VSB website	27.8%	41.5%	25.6%	4.5%	.7%	3.91
VSB E-News	21%	38.4%	32.3%	7.4%	.9%	3.71
Virginia Lawyer Magazine	19.4%	35.5%	33.4%	9.8%	1.8%	3.61
Virginia Lawyer Register	18.6%	32.3%	35.7%	11.1%	2.2%	3.54
Sections	17.3%	31.4%	35.3%	12%	4%	3.46
Young Lawyers Conference	13.4%	20.4%	42.8%	17.2%	6.2%	3.18
Lawyer Referral Service	13%	23.1%	40.1%	15.1%	8.8%	3.16
Senior Lawyers Conference	11.9%	19.2%	43.1%	18.1%	7.8%	3.09
Midyear Legal Seminar	10.4%	19.7%	42.9%	19.5%	7.4%	3.07
Diversity Conference	8.6%	14.3%	39.9%	23.2%	14.1%	2.80

**Do you believe that the VSB resources provide adequate guidance regarding the ethical considerations in using new technologies in law practice?**

<b>Response</b>	<b>Percent</b>
Yes	47%
No	12%
Unsure	41%

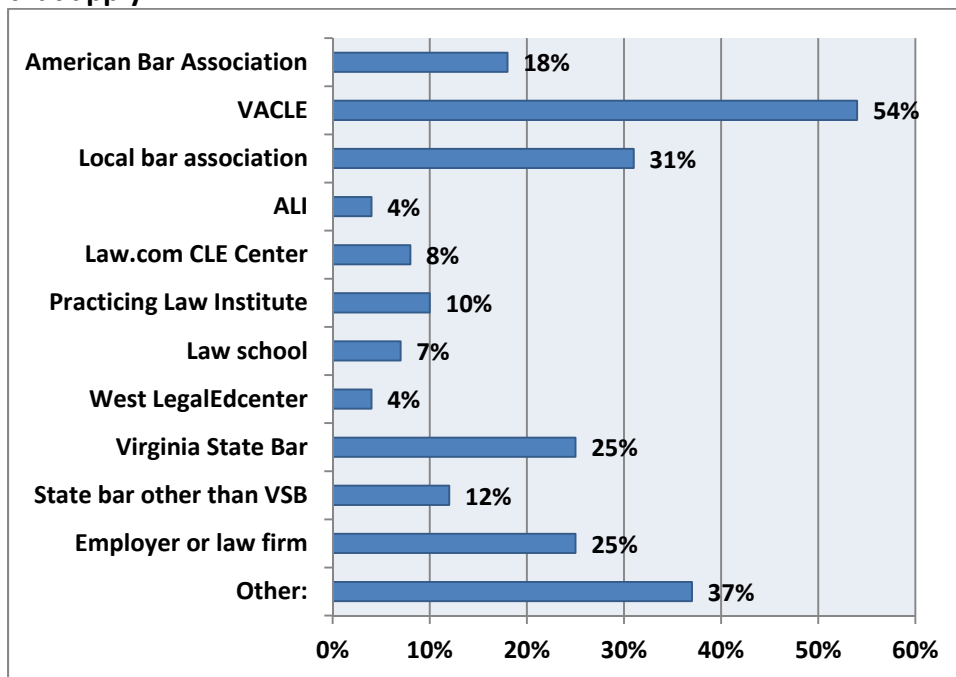
**If not, in what areas would you like to see more or better guidance?**

<b>Area</b>	<b>Percent</b>
Security and protection of electronic data and communications	68%
Electronic document retention and destruction	67%
Cloud computing	62%
Social networking	57%
E-discovery	50%
Virtual law offices	47%
Internet marketing and advertising	43%



## Continuing Legal Education

Through which of the following CLE providers have you taken a course within the last year? Check all that apply.



### Other:

National specialty bar associations or groups (19)  
 Professional liability insurance carrier (12 – 8 specified ALPS)  
 Mclez.com (10)  
 Virginia-area specialty bar associations or groups (12)  
 Lawline.com (5)  
 Commonwealth Attorney Services Council (3)  
 Federal Bar Association (4)  
 National Business Institute (2)  
 Title companies (2)  
 Collaborative practice and ADR groups  
 Energy Bar Association  
 Food and Drug Law Institute  
 Industry-specific conferences  
 Judicial conference  
 LexisNexis  
 Military  
 Salvation Army  
 Sterling Educational Services  
 Supreme Court  
 Virginia Elder Law “Un-Program”

**How many VSB-sponsored CLE programs did you attend last year?**

Number of VSB-sponsored CLE programs attended	Percent
1-3	89%
4-7	11%
More than 7	1%

**NOTE:** Only includes respondents who indicated they had attended a VSB-sponsored CLE program within the last year.

**How satisfied were you with the following elements of the VSB-sponsored CLE programming you attended?**

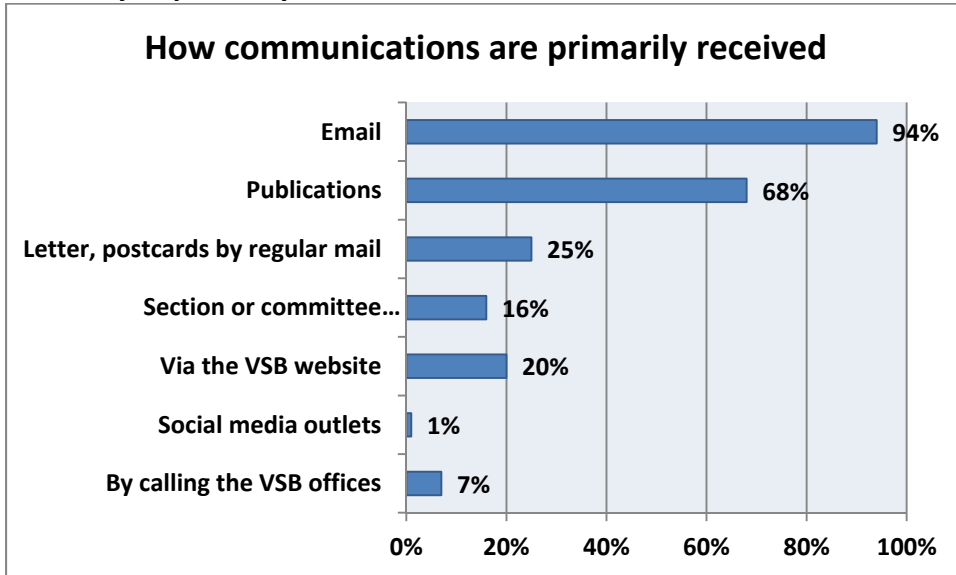
Element	5 – Very satisfied	4	3	2	1 – Very unsatisfied	Mean
Topics presented	32%	49%	15.9%	2.4%	0.7%	4.09
Speakers	32.6%	48%	16.7%	2.3%	0.5%	4.10
Location	35.9%	39.7%	17.3%	5.6%	1.7%	4.03
Timing	32.1%	44.4%	19.6%	3.1%	0.8%	4.04
Overall quality of programming	30.5%	49.4%	17.8%	2%	0.5%	4.07

## Communications

Please select your response to the following statements from the choices provided.

Statement	Just right	Too high	Too low
The frequency of the VSB's communications (all types) with me is:	88.9%	7%	4.2%
The frequency of the VSB's email communications with me is:	87.8%	7.1%	5.1%

How do you primarily receive communications/information from the VSB? Check all that apply.



What do you feel are the most effective ways to receive communications from the VSB?

Communications method	5 – Very effective	Somewhat effective	Neither effective nor ineffective	Somewhat ineffective	Very ineffective	Mean
Email	74.9%	20.8%	3%	.9%	.4%	4.69
Publications	41.1%	41.6%	10.2%	4.4%	2.8%	4.14
Section or committee communications	17.1%	28.4%	36.2%	9.6%	8.6%	3.36
Letter or postcards by regular mail	18.3%	31.8%	26.8%	12.9%	10.2%	3.35
Via the VSB website	18.3%	31%	27.5%	13.9%	9.4%	3.35
Social media outlets	3.3%	11.2%	35.8%	21.1%	28.6%	2.39

## VSB Website

How often do you visit the VSB's website?

Frequency of visits to VSB website	Percent
Daily	1%
Weekly	7%
2-3 times per week	3%
Monthly	31%
2-3 times per month	9%
Rarely	46%
Have never visited	3%

Which of the following features of the VSB website do you utilize? If you have not visited these areas, please indicate your awareness.

**Frequency of visits to specific website areas:**

VSB website features	Never	Rarely	Often
News	23.3%	57.3%	19.4%
Bar committee and/or section pages	37.1%	52%	10.9%
Events calendar	32.9%	55.5%	11.6%
Publications	25.1%	54.4%	20.5%
Classified ads	61.6%	32.7%	5.7%
Member resources	12.7%	46.5%	40.8%

**Awareness of specific website areas (for those never visited)**

VSB website features	Aware of website feature, but never visited	Unaware of website feature
News	67.9%	32.1%
Bar committee and/or section pages	64.2%	35.8%
Events calendar	60.1%	39.9%
Publications	65.3%	34.7%
Classified ads	44.5%	55.5%
Member resources	70.3%	29.7%

**Social Media**

Does your firm or organization utilize any social media platforms?

Response	Percent
Yes	43%
No	57%

Which social networking sites does your firm or organization utilize? Check all that apply.

Social media platform	Percent
Facebook	70%
Twitter	46%
YouTube	18%
Pinterest	3%
Flickr	2%
Google+	13%
LinkedIn	61%
Law firm blog	25%

**Other:**

- Blogs (8)
- Avvo (5)
- Yelp (2)
- Instagram (2)
- Apps (2)
- ADRCommunity
- Reddit
- In-house social network

## Bar Publications

How often do you access the following publications online?

Bar publication	Monthly	Every other month	Rarely	Never
<i>Virginia Lawyer Magazine</i>	15.1%	6.6%	31.9%	46.3%
<i>Virginia Lawyer Register</i>	18.1%	9.5%	31.7%	40.8%

How would you prefer to receive *Virginia Lawyer* and the *Virginia Lawyer Register* publications?

Delivery method	Percent
Online only	38%
Both online and print	37%
Print only	24%

## Bar Involvement

### Annual Meeting

**Did you attend the most recent annual meeting?**

Response	Percent
Yes	5%
No	95%

**Why did you not attend the most recent annual meeting?**

Reason for not attending annual meeting	Percent
Meeting not beneficial to me	44%
Scheduling conflict	23%
Location	23%
Unaware	14%
Cost	36%

**Other:**

About 280 respondents provided additional comments on reasons they did not attend the most recent annual meeting. Over 1/3 indicated they were out-of-state or out of the country. About 20% indicated the meeting was not relevant to their practice or they had no interest in attending.

### Bar Entity Involvement

**Are you involved in a section, conference or committee of the bar?**

Response	Percent
Yes	28%
No	72%

**Please tell us the reasons you are not involved with a section, conference or committee of the bar. Check all that apply.**

Reasons for not being involved in bar section, conference or committee	Percent
Time constraints	49%
Location of meetings/events	23%
Lack of information	22%
Financial reasons	22%
Not sure how to get involved	21%
Other commitments to professional organizations	17%
Not relevant/applicable to my practice	3%
Out of state	2%
Not interested/don't see benefit	2%

**How would you rate the support you receive from the VSB staff concerning your involvement in a section, conference or committee of the Bar?**

Rating of VSB staff support	Percent
Excellent	30%
Good	44%
Fair	21%
Poor	5%

## Lawyer Referral Service

**Do you participate in the VSB lawyer referral service?**

Response	Percent
Yes	6%
No	94%

**Please indicate your reasons for not participating in the lawyer referral service. Check all that apply.**

Reasons for not participating in VSB lawyer referral service	Percent
No interest	35%
Lack of information	25%
Current workload	19%
Time constraints	14%
Out of state	3%
Currently inactive or not practicing law	1%
No need (not seeking additional clients)	1%

### Other:

About 1,100 respondents provided additional comments on the reasons they do not participate in the lawyer referral service. A majority indicated it was not applicable or relevant to their practice. Other issues raised were the malpractice insurance requirement, awareness of the service and past experience with the service that was not positive.

## Your Concerns

Has the practice of law become more or less rewarding or fulfilling to you personally over the years?

Response	Percent
More rewarding as time passes	24%
Less rewarding	23%
If money weren't an issue, I'd do something else	14%
I'm satisfied in my personal life	36%
I'm planning a career change	4%

How concerned are you about the following issues and their impact on the profession and your practice?

Issues	5 – Very concerned	4	3	2	1 – Not at all concerned	Mean
Public understanding and confidence in the judicial system	40.8%	33.8%	16.1%	5.3%	4%	4.02
Public perception of the profession	33.7%	32.6%	19.9%	7.1%	6.6%	3.80
Legal employment market	32%	25.9%	24.6%	9.6%	7.8%	3.65
Changing client expectations about the value of services rendered	21.3%	31.8%	28.3%	11.1%	7.5%	3.48
States' budget crises	23.9%	27.8%	28.5%	11.3%	8.5%	3.47
Availability of legal services to Virginia's low-income population	23.5%	24.9%	29.4%	13.6%	9.1%	3.40
Access to the courts and court administration	19.1%	28.1%	31.2%	13.2%	8.3%	3.37
Availability of career development opportunities within the legal profession	19.4%	27%	30.3%	13.4%	9.8%	3.33
Availability of online legal information and do-it-yourself tools for consumers	15.9%	21.9%	29.4%	18.4%	14.4%	3.06
Globalization of the practice and legal outsourcing	15.6%	21.4%	28.6%	19.6%	14.9%	3.03
Unauthorized practice of law	14.6%	17.3%	29.3%	21.8%	17%	2.91
Obsolescence of traditional elements of practice such as document preparation	10.6%	19.7%	31.2%	20.6%	18%	2.84



**How concerned are you about the following issues and their impact on you and your law practice?**

<b>Issues</b>	<b>5 – Very concerned</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1 – Not at all concerned</b>	<b>Does not apply to me or my practice</b>	<b>Mean</b>
Keeping current in the law	34.9%	34.4%	17.7%	4.5%	3.2%	5.2%	3.98
Balancing work and personal life/family	39.3%	24.8%	17%	6%	5.5%	7.4%	3.93
Providing good service to my clients with limited time	30.1%	26.9%	15.5%	5.2%	5.3%	17%	3.86
Earning a living	35.6%	25.5%	17.4%	6.8%	6.7%	8%	3.83
Keeping up with and using technology	25%	32.9%	21.9%	7.5%	6.7%	6%	3.66
Finding clients	22.2%	16.6%	12.3%	5.8%	9.8%	33.2%	3.53
Managing the business aspects of my practice	18.7%	20.1%	15.7%	7.1%	7.7%	30.7%	3.51
Career development	19.8%	25.4%	23.8%	9.2%	9%	12.5%	3.43
Relationships with colleagues within my organization	16%	27.5%	25.3%	9.6%	10.7%	10.8%	3.32
Finding and keeping good staff	15.8%	21.1%	18.5%	8.6%	10%	26%	3.32
Job security	21.9%	20.9%	19.9%	10.3%	13.8%	13.2%	3.31
Billable hours	13%	15.6%	16.6%	7.8%	10.1%	36.9%	3.22
The availability of mentoring/training	14.6%	19.3%	25%	13.1%	14.1%	13.9%	3.08

## Overall Satisfaction

### Overall, how satisfied are you with the VSB?

	5 – Very satisfied	Satisfied	Neutral	Dissatisfied	1 – Very dissatisfied	Mean
Satisfaction with VSB	19.1%	50.3%	25%	4.4%	1.2%	3.82

### What do you like most about the VSB?

Over 2,500 comments were provided by respondents to this open-ended question. Below are the VSB resources/services/benefits most frequently cited as valuable and most appreciated:

- Online legal research.
- Online resources – ease of reporting CLE hours on website.
- Accessibility of information.
- Ethics hotline and commitment to professionalism.
- Responsiveness, professionalism and customer service of VSB staff.
- Publications.
- Efficient communications which keep members informed of changes in the law and provide news on the legal profession.
- Continuing legal education.

### What could the VSB do better?

Over 1,900 comments were provided by respondents to this open-ended question. Below are the some of the most frequently cited areas in which the VSB could make improvements:

- CLE – reduce costs, eliminate live CLE requirement, and increase online options.
- More services/assistance for solo/small firm practitioners.
- More services/resources for out-of-state members. Have more functions throughout the state.
- More opportunities for mentoring.
- Career development and job assistance resources.

### How can the VSB use technology more effectively to serve its members and/or the public?

Over 1,000 comments were provided by respondents to this open-ended question. Many indicated they felt the VSB was currently using technology effectively. Below are the some of the most frequently cited suggestions for using technology more effectively:

- Provide more resources online.
- Provide regular electronic news updates about changes in the law/legal profession.
- Increase email communications, but customize emails to audience.
- Offer more online CLE.
- Increase online legal research options.
- Improve website.

## Demographics

### How many years of legal experience do you have since your Virginia State Bar admittance?

Years of experience	Percent
Less than one year	7%
1-4 years	12%
5-9 years	13%
10-14 years	12%
15-19 years	10%
20-25 years	13%
26-30 years	9%
30 or more years	24%

### Where is your office located?

Office location	Percent
In the state of Virginia	72%
In a state other than Virginia	28%

### In which circuit do you practice? (asked of respondents with offices in Virginia)

Circuit	Percent
First Circuit (Chesapeake)	14%
Second Circuit (Virginia Beach, Accomack, Northampton)	17%
Third Circuit (Portsmouth)	12%
Fourth Circuit (Norfolk)	18%
Fifth Circuit (Franklin and Suffolk, Isle of Wight and Southhampton)	10%
Sixth Circuit (Emporia and Hopewell, Prince George, Surry, Sussex, Greenville, and Brunswick)	8%
Seventh Circuit (Newport News)	13%
Eighth Circuit (Hampton)	12%
Ninth Circuit (Williamsburg, York, James City, Charles City, New Kent, Gloucester, Mathews, Middlesex, King William, and King and Queen)	15%
Tenth Circuit (Appomattox, Buckingham, Charlotte, Cumberland, Halifax, Lunenburg, Mecklenburg, and Prince Edward)	6%
Eleventh Circuit (Petersburg, Amelia, Dinwiddie, Nottoway, and Powhatan)	10%
Twelfth Circuit (Colonial Heights, Chesterfield)	15%
Thirteenth Circuit (Richmond)	24%
Fourteenth Circuit (Henrico)	19%
Fifteenth Circuit (Fredericksburg, King George, Stafford, Spotsylvania, Caroline, Hanover, Westmoreland, Richmond, Essex, Lancaster, and Northumberland)	19%
Sixteenth Circuit (Charlottesville, Madison, Greene, Albemarle, Fluvanna, Goochland, Louisa, Orange and Culpeper)	16%
Seventeenth Circuit (Falls Church, Arlington)	21%
Eighteenth Circuit (Alexandria)	23%
Nineteenth Circuit (Fairfax City and County)	33%
Twentieth Circuit (Loudon, Fauquier and Rappahannock)	19%
Twenty-First Circuit (Martinsville, Patrick and Henry)	4%
Twenty-Second Circuit (Danville, Pittsylvania and Franklin)	6%
Twenty-Third Circuit (Roanoke City and County and Salem)	9%

<b>Circuit</b>	<b>Percent</b>
Twenty-Fourth Circuit (Lynchburg, Bedford City and County, Nelson, Amherst, and Campbell)	9%
Twenty-Fifth Circuit (Covington, Lexington, Staunton, Buena Vista, Clifton Forge, Waynesboro, Highland, Augusta, Rockbridge, Bath, Alleghany, Botetourt and Craig)	8%
Twenty-Sixth Circuit (Harrisonburg, Winchester, Frederick, Clarke, Shenandoah, Page, Rockingham, Warren)	10%
Twenty-Seventh Circuit (Galax, Radford, Pulaski, Wythe, Carroll, Grayson, Montgomery, Floyd, Giles and Bland)	6%
Twenty-Eighth Circuit (Bristol, Smyth and Washington)	5%
Twenty-Ninth Circuit (Giles, Bland, Tazewell, Buchanan, Russell, and Dickenson)	5%
Thirtieth Circuit (Norton, Wise, Scott and Lee)	4%
Thirty-First Circuit (Manassas and Manassas Park, and Prince William)	17%

**Please indicate your gender.**

<b>Gender</b>	<b>Percent</b>
Male	64%
Female	36%

**Please indicate your current marital status.**

<b>Marital status</b>	<b>Percent</b>
Single	16%
Married	74%
Separated	1%
Divorced	6%
Domestic partnership	1%
Widow or widower	1%

**What is your age?**

<b>Age</b>	<b>Percent</b>
Under 25	1%
26-39	27%
40-55	33%
56-69	31%
Over 70	7%

**What is the race/ethnicity with which you most identify?**

<b>Race/ethnicity</b>	<b>Percent</b>
White	89%
Black/African-American	4%
Hispanic	1%
Asian/Asian-American	3%
Middle Eastern	1%
Multi-racial/Multi-ethnic	1%